VCIL staff Ericka Reil and Nate Besio set sail from Moorings Marina in Malletts Bay where the Northeast Disabled Athletic Association (NDAA) adaptive sailing is located.
This annual report is dedicated to the independent living leaders who we sadly lost this past year.

John Barbour
Grace Donohue
Patrick Fitzgerald
Gail Halverson
Will Reil
Lynn Metz Schwartz

Artwork by Susan Sanderson
Dear Friends,

This year has been one of struggle and triumph. I could not be more proud of the staff, board of directors, peers and community allies who have come together and continue to push back on the injustice in the world that impacts the lives of people with disabilities.

Martin Luther King Jr. once said: “An individual has not started living until he can rise above the narrow confines of his individualistic concerns to the broader concerns of all humanity.” The disability rights movement is alive and working harder than ever. Over the past year we have seen individuals come out in force to fight against attacks on Medicaid and health care as a whole and more oppressive laws against people with disabilities. We have seen folks rise up and share their voice, wanting more than just to survive but to live!

I’m grateful and proud to share with you some of the great accomplishments of the past year. VCIL staff continue to be in the community, teaching and working toward independence with individuals with disabilities.

A highlight has been VCIL’s involvement in a “Community of Practice” project. We have joined together with Green Mountain Self-Advocates, Vermont Developmental Disabilities Council, Disability Rights Vermont, UVM–Center for Disability and Community Inclusion and the state of Vermont to address cultural and linguistic competency issues head on within our organizations and within the system of developmental services. This important project dovetails with the priority that the board and staff set at our staff retreat this past year of outreach to underserved communities in Vermont.

I look forward to working with you all in the coming year.

In Solidarity,

Sarah Launderville
Executive Director
<table>
<thead>
<tr>
<th>TABLE OF CONTENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>MISSION STATEMENT .................................................. 1</td>
</tr>
<tr>
<td>WHO WE ARE ................................................................. 2-5</td>
</tr>
<tr>
<td>GET INVOLVED ................................................................. 6</td>
</tr>
<tr>
<td>PEER SUCCESS STORIES ................................................... 7-9</td>
</tr>
<tr>
<td>EMPLOYEE SUCCESS STORY .............................................. 10-11</td>
</tr>
<tr>
<td>ABOUT OUR PEERS ............................................................ 12</td>
</tr>
<tr>
<td>SERVICES AT A GLANCE .................................................... 13</td>
</tr>
<tr>
<td>FY’17 HIGHLIGHTS ............................................................. 14-17</td>
</tr>
<tr>
<td>FY’17 EVENTS/ACTIVITIES ................................................. 18-27</td>
</tr>
<tr>
<td>BOARD AND STAFF .............................................................. 28</td>
</tr>
<tr>
<td>ABOUT OUR FUNDING .......................................................... 29</td>
</tr>
<tr>
<td>BALANCE SHEET ................................................................. 30</td>
</tr>
<tr>
<td>FINANCIAL STATEMENT OF ACTIVITIES .............................. 31</td>
</tr>
<tr>
<td>THANK YOU TO OUR GRANTORS ......................................... 32</td>
</tr>
<tr>
<td>THANK YOU TO OUR CITIES AND TOWNS ............................... 33</td>
</tr>
<tr>
<td>THANK YOU TO OUR DONORS .............................................. 34-37</td>
</tr>
<tr>
<td>OFFICE LOCATIONS ............................................................ BACK COVER</td>
</tr>
</tbody>
</table>
Vermont Center for Independent Living

The mission of the Vermont Center for Independent Living is to empower Vermonters with disabilities, Deaf Vermonters, and others to tear down the physical, communication, and attitudinal barriers that keep us from realizing our full human potential.

Together, we will build communities to:

- Achieve our human and civil rights and equal access to services and opportunities
- Have available ongoing resources and options for independent living.
- Realize our power to control and direct our own lives.

We join together to celebrate our diversity and the common goal for the full inclusion of all persons in the life of our communities.
WHO WE ARE
The Vermont Center for Independent Living (VCIL), a statewide nonprofit organization directed and staffed by people with disabilities, promotes the dignity, independence and civil rights of Vermonters with disabilities. Founded in 1979, VCIL was the first organization in the state to have a majority of board and staff with disabilities. In FY’17, 83 percent of our staff and 100 percent of our board were people with significant disabilities. We understand what it takes to help others.

VCIL’s central office is in Montpelier with five branch offices in Bennington, Brattleboro, Burlington, Morrisville and Rutland.

INFORMATION, REFERRAL AND ASSISTANCE (IR&A)
VCIL’s Information, Referral and Assistance (IR&A) Coordinator provides quality referrals and information to people seeking assistance on a variety of issues. Our IR&A Coordinator is also responsible for the intake process of applications for the Peer Advocacy Counseling Program (PAC). In FY’17 VCIL provided 3,000 individuals with IR&A services.

PEER ADVOCACY COUNSELING PROGRAM (PAC)
Our Peer Advocate Counselors (PACs) offer individual and group support, skills training, guidance for self-advocacy and resource development. PACs help peers define their individual interests and needs, develop and work toward personal goals, learn specific skills that enhance their ability to live independently and access available resources in their communities. In FY’17, VCIL served 357 individuals through the peer advocacy counseling program.

Deaf Independence Program
The Deaf Independence Program (DIP) provides individual and group skills training to people who are culturally Deaf throughout Vermont.

VT Interpreter Referral Service
The Vermont Interpreter Referral Service (VIRS) provides American Sign Language (ASL)/spoken English interpreter referral services statewide for medical, legal, employment, educational, civil and recreational situations. VIRS also provides education and advocacy about Deaf people explaining to
requesters their obligation to provide equal access to communication under the Americans with Disabilities Act (ADA). In FY’17, VIRS referred interpreters to fill over 2,200 interpreting slots providing 6,775 hours of interpretation throughout the state of Vermont.

Youth Transition Program
- Workshop series on how to prepare for life after high school. With topics on confidence, communication, social media, self-advocacy and interviewing.
- Opportunity to interact with someone who has lived experience with a disability.
- Q&A time with presenters to discuss particular situations and experiences.

Your future is just ahead!

SUE WILLIAMS FREEDOM FUND
The Sue Williams Freedom Fund (SWFF) provides funding for services and equipment to help people with disabilities achieve or maintain independence in their own homes.

In FY’17 SWFF spent $35,124.14 to help 45 people obtain services or equipment and leveraged an additional $19,040.33.

Vermont AgrAbility
The Vermont AgrAbility program provides education and assistance as well as peer support at no cost to farmers, their families and farm workers with disabilities who are engaged in production agriculture and want to continue farming. Farmers and their families eligible for Vermont AgrAbility services may have any type of acquired or traumatic disability—physical, cognitive or sensory.

MEALS ON WHEELS
VCIL’s Meals on Wheels Program (MOW) serves people with significant disabilities who are younger than 60 years of age. The program is statewide and serves people from all counties. It is coordinated from our main office in Montpelier. In FY’17 VCIL contracted with 34 meal sites across the state to prepare and deliver one hot meal a day to program participants. A total of 56,493 meals were funded through this program during FY’17 to a total of 535 peers.
VT Telecommunications Equipment Distribution Program (VTEDP)

VCIL is home to the VT Equipment Distribution Program (VTEDP) previously housed at the VT Center for the Deaf and Hard of Hearing. The VTEDP helps income eligible Vermonters who have trouble using a traditional telephone and need adaptive equipment. This includes those with physical and/or speech disabilities. The VTEDP will provide up to $750 of equipment for qualified individuals. In FY ’17 VCIL provided 40 individuals with adaptive equipment.

**VTEDP still has money available for adaptive equipment. Do you know someone that cannot use a conventional telephone and would benefit from our program? Please have them contact us! We can help! 1-800-659-1522, or ASL 802-275-0099.**

HOME ACCESS PROGRAM

VCIL’s Home Access Program (HAP) provides home entry and bathroom accessibility modifications for low-income Vermonters with physical disabilities. The Home Access Program receives funding each year to help people with disabilities make accessibility modifications so they can continue to live independently and remain in their communities. In FY’17 the HAP program provided 27 households with ramps or entrance modifications and made 46 bathrooms accessible!

COMMUNITY ACCESS

VCIL’s Community Access Program works to improve access to buildings, services and programs. Program specialists provide technical assistance and training on the ADA regulations and standards to Vermont cities, towns, employers and businesses.

In FY’17, the program held thirteen trainings with 197 attendees. The program responded to 168 calls for technical assistance from peers, businesses and municipalities. ADA committees in Barre, Burlington, Montpelier and Rutland were supported. Over 2,600 informational materials were disseminated statewide which included monthly ADA newsletters, federal fact sheets, and checklists for existing facilities.
WELLNESS WORKFORCE COALITION (WWC)

The Wellness Workforce Coalition (WWC) is a statewide coalition of peer-run organizations supporting training and advocacy for Vermont’s peer workforce. The WWC’s mission is to create a statewide coalition of peer-run organizations that supports training and advocacy for Vermont’s peer workforce while preserving the autonomy, character, and contributions of each member organization.

SHARING THE POWER OF LIVED EXPERIENCE

Advocacy and training for Vermonters using a peer approach
GET INVOLVED

Support our Efforts!

We’ve made donating even easier! Check out our Network for Good site and become a monthly supporter. It’s easy to do and easier on the finances! Won’t you consider a monthly contribution? Of course you can still give a one-time donation by sending the enclosed envelope directly to VCIL or continue giving through your local United Way. And as always your donations are tax-deductible.

Become a Member!

VCIL is a member-supported organization. We welcome all people who support our mission and have an interest in our programs and services. Membership is FREE and becoming a member affords you a copy of the Independent (VCIL’s news journal), quarterly newsletter and free loan of books and movies from VCIL’s extensive library.

To join, please go to our website – www.vcil.org – or, if you received a hard copy of this report, complete the membership form on page 38 and return it in the donor envelope provided.

VCIL Website:

Check out the VCIL website at www.vcil.org. From that site you can gain access to our Facebook, Twitter and YouTube pages.

Facebook:

We invite you to join our ongoing discussions and post upcoming events. Check out our page at: www.facebook.com/VTCIL.

Twitter:

VCIL invites you to follow us on Twitter, which is updated at least weekly by Sarah Launderville.

Groups & Events

VCIL’s regional offices offer a range of groups and/or activities based on the needs of that community. A schedule of meeting dates and locations can be found on our website or by contacting our I,R&A Department at: 1-800-639-1522.

When shopping on Amazon, go to AmazonSmile and Amazon will donate 0.5% of the purchase price to VCIL. Bookmark the link: http://smile.amazon.com/ch/02-0271000 and support us every time you shop!
PEER SUCCESS STORIES

John Vincenty, PAC

In March our Morrisville office received a call from John’s doctor’s office asking if we could help him relocate to Florida to be near some of his relatives. He was currently living in a nursing home in Jeffersonville and was not happy. John wanted a better life. John has cerebral palsy and is nonverbal so he uses a communication board to communicate.

After a meeting with VCIL Peer Advocate Counselor Tom Younkman, John, his sister, doctor and the nursing home general manager they all agreed that moving to Florida was not the thing he wanted to do but he DID want to get out of the nursing home and into a private home where he would have much more freedom and a better life.

VCIL contacted Green Mountain support systems who got involved searching for a private home that would be suitable for John. In early January John relocated to a home in North Hyde Park.

This move brought a significant change to John’s life. His new family have taken him out to eat, to shopping malls, and movies and they got him involved in adaptive sports and enrolled in a therapy horse class which he thoroughly enjoyed.

VCIL was instrumental in locating a used power chair that he could use and John proved to everyone that he could use it on his own giving himself much more freedom. Prior, he was using a manual chair pushing himself backwards with his feet, because he did not have the capability of using his arms to move the chair.

John at that point wanted a job that he could do, so he applied to and got a job at North Animal League as a volunteer which he is very happy doing.

He was also offered a position on the Board of Directors of Vermont Center for Independent Living which he accepted and currently contributes to the board.

Helen Kincaid, HAP

"I feel safer when I shower and I love my bathroom. I appreciate all that everyone has done for me. The contractor and his crew were simply wonderful and very efficient. Thank you!!" Note: Contractor was Jeffrey Gallagher, NEK House Doctor.
David Hambly-HAP
“I applied for the Home Access Program because I could not get in or out of the bathtub that existed nor could I get on or off the toilet easily because it had no grab bars and was too low. Before I received the modification I had to endure more stress and anxiety and feel ashamed due to lack of cleanliness. Bathroom usage was a constant struggle and not safe at all. Now that I have a modified bathroom I can stay clean, healthier and feel safe and more comfortable while using the bathroom which was almost impossible to do before the renovation. If someone doesn't know about VCIL’s HAP yet, I would tell them to contact VCIL if they have mobility issues at home and if they don't have any issues (with mobility & access) to help the cause by donating to VCIL (if they are able to). It is such a worthwhile cause and a wonderful organization. I also want to say Thank you so much!”

Leonard Gregory, HAP
“I am disabled and needed something that I could shower in without falling and hurting myself. Before I received the bathroom modification I had to have help getting in and out of the tub and I would slip at times, now I am able to get into the shower in my wheel chair and change or move to the seat. Thanks to VCIL they made everything so easy for me and made it so I can stay in my home.”

Anonymous, AgrAbility
The local Veterans Affairs hospital contacted VCIL to see if we could help a peer who had been diagnosed with Amyotrophic Lateral Sclerosis (Lou Gehrig’s disease). The peer is a forester who wanted to continue working in the woods as long as possible but his illness was affecting his range of motion and he could not raise his arm high enough to reach and work the controls for his bucket lift. After a farm assessment, VCIL’s AgrAbility staff was able to redesign the mechanical workings of the tractor so that the levers could be lowered, allowing him to easily lay his hand on the controls without having to lift them. This design was taken to a machine shop where they refitted and installed the lower control levers. Now the peer is back in the woods, doing what he loves to do!
Anonymous, AgrAbility

A dairy farmer was suffering with a bone deterioration disease and was largely confined to his home with a walker and manual wheelchair. He contacted VCIL’s AgrAbility specialist, Tom Younkman, and explained that he could only get to his barn to supervise his employees on a limited basis and had to have someone with him. This created a huge problem for the peer because the employees were making mistakes causing him to lose a lot of income each month. After a farm assessment, VCIL recommended that he purchase a side-by-side four wheeler that could be parked by his accessible ramp. He then could transfer in and out of the four wheeler from his walker. This gave him the freedom to go about the farm as needed, as well as being able to transfer to his walker to go in the barn and supervise his workers.

When Tom made a follow up visit the peer said he felt that his life had changed 98 percent for the better now that he is able to get out on the four wheeler.

Anonymous, MOW

“Thank you all, the staff at VCIL for my son’s wonderful meals he is receiving now. He has gone thru a great deal in 2016 and he, as well as I (his 90 year old mom), truly appreciate receiving this benefit. Thank you.”

JoAnne Davis, HAP

My only bathroom was up very steep stairs. With my new downstairs bathroom I will be able to remain in my house. I am so very grateful as I have lived here for 34 years and this is HOME!

Thelma Gerow, HAP

"Since the age of six, I've always helped others and given. At the age of 76 now, I never thought I'd be on the receiving end. The ramp allows me to continue to leave my home to shop for groceries, continue to be a part of my community and continue to work without assistance. Everyone from COVER, the Tuck students, VCIL, everyone - they were wonderful, hardworking, dedicated, unbelievable and had so much thoughtfulness. The work is suburb."
EMPLOYEE STORY
Missy Boothroyd

Me and my mom...

When I was 16 months old I came down with meningitis which caused me to lose my hearing. Although my mother suspected it all along it wouldn’t be determined until I was 4 years old. I will never forget my mom saying that she wished they had a hearing test for newborn babies back then. My mom had to fight with many doctors in order to find out what was going on with me. They just kept telling her that I was developmentally delayed. At the age of 3 I started in a special classroom in public school. Here, I was forced to learn to speak English and I struggled to pick up the language. When I was eight my mom felt she had no choice but to put me in a school for the Deaf in Rome, New York. This is where I learned to speak and sign at the same time. I lived in the dorm most of my life and would go home on holiday breaks till I turned 16 and was able go home every weekend. My parents also learned sign language which was helpful around the house as my brother lost his hearing after Scarlett Fever.

I graduated from the National Technical Institute of the Deaf in Rochester and worked as a librarian at University of Massachusetts for many years. I also worked at the Austine School for the Deaf as a Houseparent, taught ASL class at College, and worked for Massachusetts State Association of the Deaf and then I got a job as a supervisor for Department of Mental Retardation. I stayed for a few years but knew this was not the right job for me. I was used to be an advocate for myself thanks to my mom and when I heard about a job at VCIL I knew this was a good fit and I have been there since July, 2005.

I loved to take my mom to VCIL events and workshops. She learned a lot and she loved being around the VCIL peers. She never gave up on me and accepted who I was. She taught me to stand up and speak for myself. My mom had polio when she was young and she never gave up either which reminded me of Ed Roberts. Everyone in my family has their own disability. That is what my mom used to
remind me about; that you never know what someone is dealing with. She taught me that we have to be proud of who we are – the way we are. Even though, most people don’t understand disability and although this is their problem it is up to people like us to educate them. We all have to deal with everyday life and take the good with the bad.

Writing this story made me look back and I want to thank my fellow VCIL staff members. We all taught each other about our own disabilities, and how to be an advocate.

But mostly, I want to thank my late parents who accepted me as their Deaf daughter. I miss them.

“Tell me the facts and I'll learn. Tell me the truth and I'll believe. But tell me a story and it will live in my heart forever.”

- Native American Proverb
ABOUT OUR PEERS

GENDER
Female................1123
Male .................... 840
Unknown............... 37

INDIVIDUALS SERVED BY COUNTY
Addison ................ 39
Bennington .......... 302
Caledonia ............ 105
Chittenden .......... 219
Essex ................. 31
Franklin ............. 103
Grand Isle .......... 15
Lamoille ............ 82
Orange .............. 54
Orleans ............. 94
Rutland ............. 233
Washington ......... 187
Windham ............ 152
Windsor ............ 139
*Out of State or unknown ........ 265

OUR DISABILITIES
Developmental & Intellectual ...................... 44
Deaf, Hard of Hearing, Late Deafened ........ 82
Psychiatric ........................................ 80
Multiple ......................................... 442
Physical ......................................... 705
Blind/Visual ...................................... 16
*Unknown .................................... 731

AGES OF OUR PEERS
Under 6 years .......... 4
Ages 6-17 ............ 5
Ages 18-34 .......... 98
Ages 35-64 .......... 1007
65 and over ........ 286
*Unknown ............ 700

*Much of the data represented is from IR&A calls where people do not always disclose their age or type of disability.
**SERVICES AT A GLANCE**

**Information, Referral & Assistance (I,R&A)**
3,000 peers and organizations

**Home Access Program (HAP)**
46 bathroom modifications, 27 ramps

**Peer Advocacy Counseling (PAC)**
357 peers served

**Meals on Wheels (MOW)**
535 peers and 56,493 meals!

**Sue Williams Freedom Fund (SWFF)**
45 peers received assistive technology totaling $35,124.14

**VT Telecommunications Equipment Distribution Program (VT EDP)**
40 Deaf, Deaf-Blind, or Hard of Hearing peers received adaptive telephone equipment

**VT Interpreter Referral Service**
2,200 interpreting slots were filled providing 6,775 hours of interpretation
FY’17 HIGHLIGHTS

Paul Levy Book Reading
In December, longtime VCIL friend and supporter Paul Levy who had recently published a book Finding Phil offered to do a book reading/signing at VCIL and generously donated part of the proceeds from book sales to VCIL. We partnered with Rob Kasow of Bear Pond books who ordered the books for purchase and joined us for the reading and following Q&A.

Finding Phil traces Paul’s search for his Uncle Phil, killed 70 years earlier in World War II. A pursuit that started when an unexpected package from a relative arrived containing Phil’s diary and Purple Heart.

After the package arrived, what eventually ensued was a worldwide search and a surprise ending. “Most war stories are untold,” Levy writes in his new book, “Returning soldiers often bury them under grief or guilt, or to shield loved ones from horrors they witnessed... With soldiers who don’t return, the silence is even more pervasive.”

20th Anniversary Fundraiser
March 17th marked Sarah's 20th Anniversary at VCIL and although she was not in the office to celebrate with us (Sarah had recently diagnosed with breast cancer and was recovering from surgery) we wanted to do something to show her how much we appreciated her ongoing commitment and leadership at VCIL! Not to mention how much we missed her!

As a psychiatric survivor who had been living on social security and disability benefits by 1997 she was ready to go back to work. Sarah started as a personal assistant working 8 hours per week at VCIL. She often shares how coming to VCIL saved her life. She felt accepted and learned about disability pride. She has worked in different positions at VCIL including Information and Referral, Home and Community Access and on April 1, 2009 Sarah became our executive director and continues to lead VCIL with her strength and knowledge.

In honor of Sarah and her 20 years at VCIL we asked people to donate what they could on her behalf. It was a very successful fundraiser and in just a couple of days raised over $1,000.00, a wonderful testament to the respect and admiration that people have for Sarah. We feel lucky to have her too!
Science March

March for Science was an international movement to celebrate our passion for science and a call to support and safeguard the scientific community. Recent policy changes and proposed budget cuts have alarmed scientists, and the incredible and immediate outpouring of support made it clear that these concerns are also shared by hundreds of thousands of people around the world. So, on April 22nd, community members in over 500 cities around the world marched for Science. Including Sarah, who also spoke at the event about the intersectionality of disability and science.

We will not let our Government pit us against one another and we will be in solidarity and fight for equity, universality, and transparency!!

We cannot afford to put more value in politics and capitalism than in exploration and curiosity. By joining across the country with people who care about truth, evidence and we must use our imaginations to think big and continue to work hard.

In the disability community, we have a slogan that we use all the time- It’s Nothing About Us Without Us!! I want to share that with you today and say that in solidarity with all of you—Let’s let them hear us all the way to Washington, DC-- NOTHING ABOUT US WITHOUT US!!

“Heartbeats of Hope”

In June, VCIL’s Wellness Workforce Coalition hosted a book talk and signing for Daniel Fisher, MD, PhD, author of "Heartbeats of Hope". The event was held in June at the Capitol Plaza and was free and open to the public. Dan is a psychiatrist who travels all over the country conducting workshops and organizing conferences for consumers/survivors, families, and mental health providers to promote recovery of people labeled with mental illness by incorporating the principles of empowerment.
Launderville Elected to Prestigious Post

We are so proud of our Executive Director Sarah Launderville who in July, was elected vice president at the National Council of Independent Living (NCIL) annual meeting. NCIL is the longest-running national cross disability, grass-roots organization run by and for people with disabilities. Founded in 1982, NCIL represents thousands of organizations and individuals including: individuals with disabilities, Centers for Independent Living (CIL), Statewide Independent Living Councils (SILC) and other organizations that advocate for the human and civil rights of people with disabilities throughout the United States. NCIL carries out its mission by assisting member CILs and SILCs in building their capacity to promote social change, eliminate disability-based discrimination and create opportunities for people with disabilities to participate in the legislative process to effect change.

Sarah remarked, “I’m thrilled to be serving as vice president of NCIL. There is so much important work to be done and this position allows me to have a front-seat view of all the incredible work in the NCIL community. The vice president chairs the NCIL Legislative & Advocacy Committee, which is made up of 15 committees. This system is a grassroots way for advocates around the country to work on issues they are passionate about and make real system change at the national level. Over the next few years we have a fight on our hands ensuring that Congress does not roll back our rights under the ADA and to make passage of the Disability Integration Act happen. I’m excited to get to work!”

Christopher and Dana Reeve Foundation Grant

In the summer of 2016 while attending the NCIL conference, our Home Access Program’s Patricia Tedesco met Donna Valente, Quality of Life Grants Director, from the Christopher & Dana Reeve Foundation, based in Short Hills, NJ. Donna explained the Foundation’s process and explained that they make grants to non-profits
and not to individuals. After hearing an overview of VCIL’s Home Access Program and Patricia inquiring specifically about ramps for people who rent; Donna encouraged Patricia to apply – which she did and VCIL was awarded a grant.

This past year, the $18,000 grant would fund 6 projects (all rental properties) removing 6 peers from the waiting list! Because the properties were all rentals, QRamps were installed.

QRamps are made of maintenance-free composite construction such as marine grade aluminum, polymer decking and durable outdoor powder coated paint that is color fast and uses an ADA compliant grated decking surface called “ThruFlow” which allows water, snow, ice, dirt and debris to fall through the walking surface keeping the ramp clean and clear. They could be described as “adult Legos” in that the sections can be formatted to fit most scenarios relating to topography and space at a person’s home. The best part is that they can be moved if a peer moves and needs a ramp reconfigured at their new location.

"I wasn’t going to a nursing home. It made it easier to get off my steps.”

"Before I received the ramp, I had to call 911 to get out of my house. Now that I have a ramp, I can leave my house anytime I want.”
FY’17 EVENTS/ACTIVITIES

Ally of Accessibility

In October, we had the pleasure of honoring Julie Lineberger and Joseph Cincotta of LineSync Architecture with an Ally of Accessibility Award. Lineberger is the owner and cofounder of LineSync Architecture, a green and sustainable firm in southern Vermont that has garnered numerous awards for both design and business management. LineSync had recently debuted the Wheel Pad, an eco-friendly 200-square-foot accessible bedroom and bathroom module that can be temporarily attached to an existing home.

Sarah said, “Increasing the accessible housing stock in Vermont is a must and we love the design of Wheel Pad. It allows people with disabilities and elders more options for accessible housing. We applaud the excellent design that Julie and Joseph have put together and appreciate their dedication to people with disabilities.”

In presenting the award, Sarah said, “Not only are you spreading the word about the need to make homes accessible, you’ve come up with a tangible thing we can do. I’m super excited.”

Cincotta designed the Wheel Pad as a way to provide temporary accessible housing for people newly using a wheelchair, allowing time for permanent accessible housing to be arranged. Lineberger said, “Our biggest market right now is veterans. We want to change the way veterans come home.”

Deborah Lisi-Baker Youth Leader Award

In November 2016, we honored two young people who are striving to make the world a better place. Erika Dow of Plainfield and Maleia Darling of Barre each received a Deborah Lisi-Baker Youth Leader Award.

The VCIL Board of Directors created the Deborah Lisi-Baker Youth Leader Award in 2006 in honor of the VCIL’s then-executive director to recognize emerging young leaders who are moving forward the promise of disability rights and the independent living movement. Lisi-Baker has spent much of her life advocating for the human and civil rights of people with disabilities and continues to do so. She served as VCIL’s executive director for many years until retiring in 2009.
"It brings me great joy to come and recognize these two young leaders," Deborah said. "Their voices are transforming the way we approach independent living in our community...They're the people making transformative changes."

Sarah said, “We are so looking forward to honoring these two young women who share Deborah’s vision of a better and more inclusive world. We could not think of more worthy recipients for the Youth Leader Award than Erika and Maleia.”

Maleia Darling is a student at Spaulding High School who recently helped create Imagination Station in Barre, a state-of-the-art $75,000 space that was a gift from the Autism Puzzle Foundation, a Barre-based group composed of Maleia’s loved ones. The name for the space was Maleia’s idea, and the foundation wants the space to be a lasting gift to Vermont’s autism community and to Washington County Mental Health Services. Maleia has bravely testified before the Legislature against budget cuts to mental health programs. And in addition to all this, she is a published author and an active blogger.

Legislature Session Begins
In January Sarah spoke at a rally/press conference in front of the Vermont State House on the opening day of the session. VCIL staff Charlie Murphy and Lynn Mazza were also present. Sarah spoke about repealing the "disability tax" and putting a stop to including SSI

[19]
benefits in calculating Reach Up, the additional funds needed for the Meals on Wheels Program, schools accepting public dollars not complying with the ADA and fully funding the Vermont Housing and Conservation Trust fund supporting accessible, affordable housing.

"Today, we reject tossing of people with disabilities to the side. We have hope that will lead to action that help us rise to a life of equity. One that will bring opportunity and abilities and one that will embrace those of us in the disability community and allow for us to be full participants in our own community".

**Let’s Be Fair**

In March, our Rutland Peer Advocate Counselors (PACs) Glenn Reed and Jessie Butterfield participated in the “Let's Be Fair” disability awareness event at the Proctor Elementary School. Organized by the Disabled Access & Advocacy of the Rutland Area (DAARA) group, as well as the School and staff from the VT Division for the Blind & Visually Impaired (DBVI). There were three activity stations. One gave them the chance to use manual wheelchairs on a course with cones. The second was managed by the DBVI and had students put on blindfolds and try to perform several tasks. The third station had two parts. The first was to simulate the symptoms of multiple sclerosis through the use of flippers, gloves (limiting mobility and feeling) and spotted goggles (visual impairment) and perform everyday tasks. The other part had each student take a turn covering their ears while others told a brief story and then to try and relay what was said. There was a question and answer session at the end of the assembly.

The kids and the staff were great and they want to do it again next school year.

**Disability Awareness Day**

In March, 2017 the annual Disability Awareness Day (DAD) took place at the Statehouse. Together with their families and allies, Vermonters with disabilities made Disability Awareness Day a great success once again this year. Over 366 people gathered to help spread this message to lawmakers: “Break Barriers; Build Bridges.”

This year’s keynote speaker was Stephanie Woodward. Stephanie is Ed Paquin, Stephanie Woodward and interpreter Erin Sanders-Sigmon.
the director of Advocacy at the Center for Disability Rights, Inc. (CDR) a disability led, not-for-profit corporation that works for national, state, and local systemic change to advance the rights of people with disabilities.

This year’s Disability Awareness Day – like so many of VCIL’s activities were supported by a grant from the Vermont Developmental Disabilities Council. Their support, the interest and participation of our legislators, and the hard work of VCDR member organizations, associate members and partners, including the Vermont Statewide Independent Living Council and the Center on Disability & Community Inclusion, made the day a success. Our thanks and appreciation to everyone!

VCDR President Ed Paquin said, "Vermonters with disabilities and the Deaf community recognize the stark divisions creating so much tension in America today. Our goal is to join with others to build bridges that will bring us together and help eliminate barriers to full inclusion. VCDR greatly enjoyed celebrating our common humanity on Disability Awareness Day as we do our part to strengthen our bridges with Vermont's legislative policy makers...and each other!"

3rd Annual Comedy Night

In April at the Fresh Tracks Farm and Vineyard, VCIL hosted the 3rd annual comedy night fundraiser. This year we welcomed back MC extraordinaire – Chris Parker, Kamikaze Comedy (featuring: Heather Caldera, Mourning Fox, Chris Jarvis and Matt Saltus) and Reggie Brittain. All have been with us for the 3 years! New this year were Nilima Abrams, Tracy Dolan, Tina Friml and Cindy Pierce. We hope to make them a tradition as well and they all donated their time!

As soon as we have a date for this year’s Comedy Night we will put it on our Facebook page and our website. If you haven’t made it to the last three, stay tuned for the fourth annual show coming up this spring.

Front left seated around table: Mourning Fox, Heather Caldera, Reggie Brittain, Matt Saltus, Cindy Pierce, Tina Friml, Tracy Dolan, standing back right: Nilima Abrams, Chris Parker and Chris Jarvis.
ADA Celebrations
Lake Shaftsbury State Park

In July, to honor the 27th anniversary of the Americans with Disabilities Act, our Bennington and Brattleboro staff once again teamed up with the Bart J. Ruggiere Adaptive Sports Center to host a day of inclusive kayaking and a picnic lunch. There was also an aquatic wheelchair available for accessibility to swimming. Past and present VCIL peers, their families and caregivers were invited, free! VCIL provided hot dogs and hamburgers, and guests were encouraged to bring dishes, snacks or drinks to share. Again this year VCIL was able to provide an accessible bus for folks to get to and from the park.

Instructors from the Bart Adaptive Sports Center were on hand to help with the kayaking. The mission of the center is to provide people with disabilities and their families the opportunity to enjoy outdoor sports.

The state park system has been working hard to make parks more accessible and the park staff at Lake Shaftsbury really worked hard to anticipate and accommodate our needs. A great time was had by all!
Waterbury Dining for All Award

The Eastside Restaurant & Pub was honored by VCIL on Sept. 25 for its commitment to accessibility. From left are Rosemary Miller, Karen Marquis of the Eastside, VCIL Executive Director Sarah Launderville, Linda Meleady, and Karen Geraghty of the NE Vermont Development Association. The Eastside was nominated for the Rosemary J. Miller Dining for All Award by David Snedeker, executive director of VVDA. He said it was very easy for him to nominate the Eastside Restaurant as a business that is committed to accessibility for their customers. In making the nomination, he praised the eatery for having multiple dining areas all on one level so that diners can eat on a deck by the water, a sunny porch, an inviting pub or a large banquet room. The friendly and welcoming staff is used to serving Newport’s older population (and everyone else)!

Contractor Training

Every year, VCIL’s Home Access Program (HAP) holds a contractor training in different parts of the state. Last March, trainings were held in St. Johnsbury and Rutland and were open to all interested contractors. Trainings cover how to bid these particular projects, how to follow the VCIL Scope and how to work with people who have disabilities, among other topics. VCIL is always looking for additional contractors who are not familiar with our organization and who want work doing what we do. If you or someone you know is interested in these trainings they are coming up in March and this year and will be held in Lyndonville, St. Albans and Bennington. Call VCIL at 1-800-639-1522 or look for details on our website: www.vcil.org
Bennington Men’s Group

Charlie Murphy (front left), clockwise, Larry Betit, Michael Downey, and Charles Brashear.

Disability Awareness Day

Sefakor Komabu-Pomeyie, Karin Nissen and Susan Britto take a break in between DAD events.

Deborah Lisi-Baker Youth Leader Award

Deborah Lisi-Baker, Sarah, longtime friend and VCIL founder Barry Bernstein and Rosie Baker enjoyed catching up at the event!

Communication Expo

In October, Bridget McBride, VIRS Coordinator and Missy Boothroyd (not pictured) participated in the 2nd Annual Language Access and Communication Expo at UVM Medical Center. One participant said, “Thanks to you all for bringing all of your expertise and mojo-- and your beautiful displays and creative activities-- to this year’s event. It was truly inspiring and such a critical piece of our collective work in highlighting and continuously improving services here at the Medical Center and throughout the community.”

Mark your calendars now for the 3rd annual Expo coming up on Friday September 28, 2018.

Bennington Strength & Stretch Workshop

Strength and Stretch instructor, Andrea Malinowski, and participant, Alyvia Metcalfe after the workshop.
**Science March**

Jessica Phillipe and Sarah Launderville at Science March

A few months later Jessica had this to say about Sarah...
"Public shout-out to my amazing friend [Sarah Wendell Launderville](#) for being on the front line of the healthcare fight in DC the last few days. Civil disobedience seems to be the most patriotic thing we can do these days, and you do it with astounding strength and courage. Thank you!!”

We couldn’t agree more!

**Bennington, SpeakSooner**

Lynn Mazza and Colleen Arcodia, PAC’s in our Bennington office held a workshop with Bernie and Celia Randman about their SpeakSooner.org website that focuses on improving communication with doctors.

**Holiday Full Staff Meeting**

Erin Sanders-Sigmon, Missy Boothroyd and Bridget McBride from our Brattleboro office enjoy the festivities.

**Dan Fisher Event**

Dan Fisher and Sarah enjoy dinner after the event.

**Colleen Arcodia and Lynn Mazza from our Bennington office along with Glen Reed from Rutland and Susan Britto of Montpelier catch up at the event.**

**Kevin Plant from our Burlington office, Patrick Fitzgerald, Peter Johnke, volunteer Shannon Reynolds and Mike Charron.**

**Peter, Chanda, Karin and Patrick got the green memo!**
### Portland Maine Rally

A group of advocates and allies made the trek to Maine to speak out about the proposed cuts to Medicaid, including longtime VCIL friend and advocate Ash Brittenham (top left). But first a poster making party with Patrick Fitzgerald, Karin Nissen, Michelle Grubb and two of our youngest advocates: Isa Rhynfield and Kai Lane who also attended the rally along with Zoe Lasden-Lyman and Kim Brittenham.

### Morrisville Rocktoberfest

Tom Younken PAC in our Morrisville office plays pumpkin ring toss with a young Rocktoberfest attendee.

Sue Booth and Linda Meleady tabling at the Morrisville Rocktoberfest.

### NCIL, Washington DC

Advocates in DC gather after being on the senate floor and witnessing Senator John McCain give the healthcare bill a surprising thumbs down.
VCIL Board of Directors

John Vincenty, Henry Demar, Sam Liss, Martha Roberts (President), Maureen Mayo, Ronni Allard, Ed Paquin, Zach Hughes (not pictured: Sefakor Komabu-Pomeyie, Irving Payne, John Pierce, Bryan Pritchard and Gary Snyder)

CECIL FOR PRESIDENT?

NCIL ANNUAL MEETING, DC

Tom Younkman works the table at the annual farm show in Essex.

NCIL Board of Directors

Ericka Reil with Patrick and Marcelle Leahy at the 21st Annual Women’s Economic Opportunity Conference
BOARD of DIRECTORS

Martha “Marty” Roberts, President
Samuel E. Liss, Vice President
Ed Paquin, Treasurer
John Pierce, Secretary
Henry Demar, At-Large Member
Ronni Allard
Zachary Hughes
Sefakor Komabu-Pomeyie
Maureen Mayo
Irving Payne
Bryan Pritchard
Gary Snyder
Stuart Soboleski

STAFF

Sarah Launderville, Exec. Director

Financial Services
Michelle Grubb, Finance & Operations Officer

Admin. & Support Services
Chanda Beun, Receptionist, MOW Specialist
Sue Booth, Bus. Office Coord.
Patrick Fitzgerald, Outcome & Evaluations Specialist/Receptionist
Peter Johnke, Database & IT Coord.
Stefanie Monte, Executive Ass’t.

Information, Referral & Assistance (IR&A)
Jacob Lavigne, I,R&A, SWFF Specialist

Development/Fundraising
Linda Meleday, Development Coord.

Community Access
Mike Charron, Civil Rights Specialist

Peer Advocacy Counseling (PAC) and Deaf Services
Colleen Arcadia, PAC, Bennington
Nate Besio, PAC, Burlington
Missy Boothroyd, Deaf Independence Program Coord., Brattleboro
Jessie Butterfield, PAC, Rutland
Tom Hamilton – PAC Coord., Mont.
Rose Martellaro, PAC, Montpelier
Lynn Mazza, PAC, Bennington
Charlie Murphy, PAC Coord., Benn.
Kevin Plant, Database Ass’t., Burl.
Glenn Reed, PAC, Rutland
Franklin Shiner, Advocacy Specialist
Candace Stoumen, PAC, Brattleboro
Tyler Sweeten, PAC Coord., Montpelier
Kimberly Colville, PAC, Burlington
Tom Younkman, PAC, AgrAbility Specialist, Morrisville

Direct Service Programs
Susan Britto, Home Access Program Specialist
Alaina Clements, Sue Williams Freedom Fund Specialist
Karin Nissen, Meals on Wheels Coord.
Patricia Tedesco, Home Access Prog. Coordinator

VT Telecommunications Equipment Distribution Program
Chanda Beun, Specialist

VT Interpreter Referral Service
Bridget McBride, Program Coord.
Erin Sanders-Sigmon, Program Spec.

Wellness Workforce Coalition
Ericka Reil, Coordinator
ABOUT OUR FUNDING

Most of VCIL’s funding comes from a variety of federal, state and local sources. VCIL’s primary funding comes from the U.S. Department of Health & Human Services.

The Department of Education funding helps us provide Peer Advocacy Counseling, skills training services, community advocacy activities, and information, referral and assistance services.

In FY’17 VCIL received funding from several federal and state agencies and 130 cities and towns, all of whom are valuable partners. We thank all of the individuals, businesses, contractors, community organizations and partners that help keep our programs active and successful.

Most importantly we thank the volunteers and individual donors who help bring VCIL’s mission of dignity, independence and civil rights to every community in Vermont. Your active participation in this movement and your continued support is what makes our work possible.
## Vermont Center for Independent Living
### Statements of Financial Position
#### For the Years Ended September 30, 2017 and 2016

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash - unrestricted</td>
<td>$220,565</td>
<td>$242,542</td>
</tr>
<tr>
<td>Accounts and grants receivable</td>
<td>328,834</td>
<td>328,511</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>42,471</td>
<td>41,134</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>591,870</strong></td>
<td><strong>612,187</strong></td>
</tr>
<tr>
<td><strong>Property and Equipment, net</strong></td>
<td><strong>309,790</strong></td>
<td><strong>318,124</strong></td>
</tr>
<tr>
<td><strong>Other Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restricted cash – building reserve</td>
<td>21,535</td>
<td>18,228</td>
</tr>
<tr>
<td>Investments</td>
<td>305,494</td>
<td>277,015</td>
</tr>
<tr>
<td><strong>Total Other Assets</strong></td>
<td><strong>327,029</strong></td>
<td><strong>295,243</strong></td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$1,228,689</td>
<td>$1,225,554</td>
</tr>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current portion of mortgage note payable</td>
<td>$24,000</td>
<td>$23,000</td>
</tr>
<tr>
<td>Accounts payable</td>
<td>84,503</td>
<td>78,026</td>
</tr>
<tr>
<td>Accrued payroll and related liabilities</td>
<td>80,359</td>
<td>78,480</td>
</tr>
<tr>
<td>Accrued vacation</td>
<td>35,901</td>
<td>34,607</td>
</tr>
<tr>
<td>Contract advances</td>
<td>9,000</td>
<td>28,985</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td><strong>233,763</strong></td>
<td><strong>243,098</strong></td>
</tr>
<tr>
<td><strong>Long-Term Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mortgage note payable, net of current portion</td>
<td>163,927</td>
<td>187,974</td>
</tr>
<tr>
<td><strong>Total Long-Term Liabilities</strong></td>
<td><strong>163,927</strong></td>
<td><strong>187,974</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>397,690</strong></td>
<td><strong>431,072</strong></td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted – undesignated</td>
<td>800,500</td>
<td>768,094</td>
</tr>
<tr>
<td>Board designated – building reserve fund</td>
<td>21,535</td>
<td>18,228</td>
</tr>
<tr>
<td>Subtotal – unrestricted</td>
<td>822,035</td>
<td>786,322</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>8,964</td>
<td>8,160</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>830,999</strong></td>
<td><strong>794,482</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$1,228,689</strong></td>
<td><strong>$1,225,554</strong></td>
</tr>
</tbody>
</table>
# VT Center for Independent Living
## Annual Report FY'17

**VERMONT CENTER FOR INDEPENDENT LIVING**

**STATEMENTS OF ACTIVITIES**

**FOR THE YEARS ENDED SEPTEMBER 30, 2017 AND 2016**

## Change in Unrestricted Net Assets

### Revenues, Gains and Other Support

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal and State Grants</td>
<td>$2,336,203</td>
<td>$2,547,726</td>
</tr>
<tr>
<td>Contributions</td>
<td>26,849</td>
<td>26,131</td>
</tr>
<tr>
<td>Municipalities</td>
<td>50,926</td>
<td>46,169</td>
</tr>
<tr>
<td>Fees and other income</td>
<td>78,644</td>
<td>90,014</td>
</tr>
<tr>
<td>Investment Income (loss)</td>
<td>32,757</td>
<td>23,708</td>
</tr>
<tr>
<td>United Way</td>
<td>-</td>
<td>1,240</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>$4,343</td>
<td>$21,526</td>
</tr>
</tbody>
</table>

**TOTAL REVENUES, GAINS AND OTHER SUPPORT**

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2,529,722</td>
<td>$2,756,514</td>
</tr>
</tbody>
</table>

## Expenses

### Program Services:

<table>
<thead>
<tr>
<th>Service</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Independent Living Resources</td>
<td>1,117,926</td>
<td>1,268,317</td>
</tr>
<tr>
<td>Peer Advocacy Counseling</td>
<td>533,651</td>
<td>534,748</td>
</tr>
<tr>
<td>Advocacy</td>
<td>142,727</td>
<td>162,976</td>
</tr>
<tr>
<td>Other Programs</td>
<td>352,744</td>
<td>401,694</td>
</tr>
<tr>
<td>Total Program Services</td>
<td>2,147,048</td>
<td>2,367,735</td>
</tr>
</tbody>
</table>

### Support Services:

<table>
<thead>
<tr>
<th>Service</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>General and Administrative</td>
<td>289,468</td>
<td>292,341</td>
</tr>
<tr>
<td>Marketing and Development</td>
<td>57,493</td>
<td>54,232</td>
</tr>
<tr>
<td>Total Support Services</td>
<td>346,961</td>
<td>346,573</td>
</tr>
</tbody>
</table>

**TOTAL EXPENSES**

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2,494,009</td>
<td>$2,714,308</td>
</tr>
</tbody>
</table>

## Change in Unrestricted Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35,713</td>
<td>42,206</td>
</tr>
</tbody>
</table>

## Beginning Unrestricted Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>786,322</td>
<td>744,116</td>
</tr>
</tbody>
</table>

## Ending Unrestricted Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$822,035</td>
<td>$786,322</td>
</tr>
</tbody>
</table>

## Change in Temporarily Restricted Net Assets

### Support and Revenue

<table>
<thead>
<tr>
<th>Service</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gifts and Grants</td>
<td>$5,147</td>
<td>$14,444</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>(4,343)</td>
<td>(21,526)</td>
</tr>
</tbody>
</table>

**CHANGE IN TEMPORARILY RESTRICTED NET ASSETS**

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>804</td>
<td>(7,082)</td>
</tr>
</tbody>
</table>

## Beginning Temporarily Restricted Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>8,160</td>
<td>15,242</td>
</tr>
</tbody>
</table>

## Ending Temporarily Restricted Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8,964</td>
<td>$8,160</td>
</tr>
</tbody>
</table>

**TOTAL CHANGE IN NET ASSETS**

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$36,517</td>
<td>$35,124</td>
</tr>
</tbody>
</table>
THANK YOU TO OUR GRANTORS

Christopher & Dana Reeve Foundation
National Institute on Disability, Independent Living & Rehabilitation Research
Statewide Independent Living Council
U.S. Department of Agriculture
U.S. Department of Health & Human Services
VT Department of Disabilities, Aging and Independent Living
VT Department of Mental Health
VT Department of Public Service
VT Housing & Conservation Board

VCIL wishes to extend our sincere appreciation to all of our project partners that we have worked with throughout the years. Without these valued relationships our mission would not be possible.

**These lists reflect Individual, Business, Organization and Grantor contributions and/or partnerships for FY’17. Our deepest apology to any agency, organization or individual we may have inadvertently omitted.**
<table>
<thead>
<tr>
<th>Cities and Towns</th>
</tr>
</thead>
<tbody>
<tr>
<td>Albany</td>
</tr>
<tr>
<td>Alburgh</td>
</tr>
<tr>
<td>Andover</td>
</tr>
<tr>
<td>Arlington</td>
</tr>
<tr>
<td>Barnet</td>
</tr>
<tr>
<td>Barre City</td>
</tr>
<tr>
<td>Barre Town</td>
</tr>
<tr>
<td>Belvidere</td>
</tr>
<tr>
<td>Bennington</td>
</tr>
<tr>
<td>Berkshire</td>
</tr>
<tr>
<td>Berlin</td>
</tr>
<tr>
<td>Bethel</td>
</tr>
<tr>
<td>Bloomfield</td>
</tr>
<tr>
<td>Brattleboro</td>
</tr>
<tr>
<td>Bridport</td>
</tr>
<tr>
<td>Brighton</td>
</tr>
<tr>
<td>Brookfield</td>
</tr>
<tr>
<td>Brookline</td>
</tr>
<tr>
<td>Cabot</td>
</tr>
<tr>
<td>Calais</td>
</tr>
<tr>
<td>Cambridge</td>
</tr>
<tr>
<td>Cavendish</td>
</tr>
<tr>
<td>Charlotte</td>
</tr>
<tr>
<td>Clarendon</td>
</tr>
<tr>
<td>Corinth</td>
</tr>
<tr>
<td>Coventry</td>
</tr>
<tr>
<td>Craftsbury</td>
</tr>
<tr>
<td>Danby</td>
</tr>
<tr>
<td>Duxbury</td>
</tr>
<tr>
<td>E. Montpelier</td>
</tr>
<tr>
<td>Eden</td>
</tr>
<tr>
<td>Elmore</td>
</tr>
<tr>
<td>Essex</td>
</tr>
<tr>
<td>Fairfax</td>
</tr>
<tr>
<td>Fairlee</td>
</tr>
<tr>
<td>Fayston</td>
</tr>
</tbody>
</table>

[33]
THANK YOU TO OUR DONORS

Yiota Ahladas, in memory of
Ann Holmblad and
Jean Mankowsky-Upham
Theodore Allen
Amazon Smile
Anonymous
Anonymous, in memory
of F. Clarke Abbott
Anonymous, in honor of
Bennington Staff
Anonymous, in honor of Sue Booth
Anonymous, in memory of
Ned Gaunce
Anonymous, in honor of
Sarah Launderville
Anonymous, in memory of
Grace Volkmann
Anonymous, in honor of
Heather Winkler
Colleen Arcodia
Paul Audy
Melody Austin
Shari Bach
Paul & Anne Bakeman
Robert Barasch, in memory of
Sue Barasch
Jan Bellville
Jeffrey Bernstein
Bear Pond Books
Chanda Beun
Mary Alice Bisbee, in honor
of “my grandchildren”
Cassandra Blanchard
Deborah Bogaert
John Joseph
Bonneville
Sue Booth
Bill & Ruth Botzow
Richard Bower
Wendy Boyd, in memory of
James McClaren
Wendy Boyd, in honor of
Terry McClaren
The Bridge
Bridgewater Grange #284
Paul & Laura Brundage
Bob & Hennie Buck, in honor of
Heather Winkler
Peter Bulterman
Susie Bunnell
Canadian Club
Capitol Plaza
Cherrie Carr
Mary Claire Carroll
Zoe Carter
Center Grange
Lisa Champagne
James & Andrea Chandler
John Chard, in memory
of Nancy Chard
Michael & Joy Charron
Rance & Helene Chilafoux
Alaina Clements
Bill & Nancy Clements, in honor
of Alaina Clements
Commando, LLC
Judith Corey
Justin & Heidi Cutroni
Janet & John Dattilio
Janice Dawley
Henry Demar
Mary Dennison, in honor of
“my daughter”
Janet Dermody
Nicole DiStasio
Michael T. Downey
Eagle Eye Farm, Inc,
David & Elizabeth Edson
Beverly Ellithorpe
Carol Entin
M. Jean Erno
Thomas Faris
Leisa Fearing
Ellen Fein, in memory of
Larry Paradis
Steve & Marty Feltus
“no duty is more urgent than that of returning thanks.”
--James Allen

Ferrisburgh Grange
Hollis Field, Jr.
Mary Fillmore, in memory of
KK Wilder
First Unitarian Universalist
   Society of Burlington
Patrick Fitzgerald
Patricia Fontaine
Irene Forrest
GE Employees Community Fund
Julie B. George
Eileen Gillies
Christina Goodwin
Richard Graham
Green Mountain Power
Fred & Michelle Grubb
Dale Hackett
David Hambly
Peter Harvey
Alexandria Heather
Perry Heller
Jane Hendley
Linda Henzel
Eva Hess
Judith Heuman, in memory of
   Werner & Ilse Heumann
Richard & Mary Himmer
Sarah Hoffmann
John & Susan Hood
Jayne Hubener
Judith Hughes
James & Evelyn Holmblad, in memory of
   Ann Holmblad
Peter & Helen Johnke
Christopher & Margaret Katuki
Kathleen Keenan, in memory of
   Michael Cahill
Joseph & Amy Kiefer, in memory of
   Ann Kiefer
Sally King
Kingdom Pomona Grange
Ariane Kissam
Lauren Kittredge
Tony Klein
Terry Kneen
Michael & Melinda Moz-Knight
Gregory LaFlower
Lake View Grange #359
Dion Lashay
Thad & Sarah Launderville
Rick Levy & Rhea Wilson
Deborah Lisi-Baker
Samuel Liss
Loomis Auto Exchange
Laurelle Lowe
Main Street Family Dentistry
Main Street Landing
Andrew Manzi
Maureen Mayo
Pamela McCarthy
Linda Meleday
Jay & Joan McEvoy
Gloria Miller
Rosemary Miller
Rosemary Miller, in memory of
   Gail Halverson
Stefanie Monte
Greg & Toni Morgan
Rosalie Morgan
Charles Murphy
Karin Nissen
Maggie Novack & Alan Taplow
Mark Ollman
Ormsby’s Computer Store
Nancy Osborne
Avram Patt & Amy Darley
Edward Paquin & Gini Milkey
Stanton K. & Jean Payne
Will & Amaryah Pendlebury
Victoria Peters
John Pierce
Kevin Plant, in memory of
   Beverly Goslant
Thomas Pombar
Robert Popailo
Lucia Port
Marjorie Power
Jeffrey Prescott
Anne Proctor
Roxanna Quero
Douglas Racine, in memory of Hector Racine
Michael Racine, in memory of Hector Racine
Jennifer Raney
Harriotte Ranvig
Ericka Reil
Janet Ressler
Tim & Karen Reynolds, in memory of Allen Allard
Lynda Rich
Lila Richardson and Allen Gilbert
Andy Robinson
Jim Ross, in honor of Joyce Werntgen
Phyllis Rubenstein
Susan Saltus
Hope Scelza
Edward Schwaner, in honor of Linda Meleady
Diana Sidebotham
Rachel Siegel & Jules Fishelman
Neal Smith, in honor of Olivia Smith Hammond
Sorenson Communications, Inc.
Kathy Sowerby
Loring Starr
Laura Stephens
Beth Stern
Stewart’s Shops Corp.
Bruno & Linda Studer, in memory of Jean Gilliam
Bruce & Susan Talmadge
Sheryl Taylor, in memory of Sue Williams
Patricia Tedesco
Charles Teske & Rhoda Lush
Alex Theetge
Susan & Bob Titterton
Maida Townsend
Jo Ann Troiano
Karen & Lauren Tronsgard-Scott
True Colors Blinds & Designs
Mitzi Unger, in memory of John J. Unger
Unitarian Universalist Church of Rutland
Unitarian Universalist Fellowship of Bennington
Dennis Upham, in memory of Alma D. Mankowsky
Francis & Ellen Voigt
VT Community Foundation
VT Eastern Star Home
VT State Grange Inc.
Barbara Walker
Walmart, Bennington
Price Chopper, Bennington
Jenny Warshow, in memory of Peg Franzen
Washington Electric Cooperative
Chani Waterhouse & Carter Stowell
Eric Weiss
Gale Wendell
Joyce Werntgen, in memory of Peg Franzen
Kurt & Elizabeth Werntgen, in memory of Peg Franzen
John Wilkins
Susan Willard
Antoine & Michelle Williams
Richard Williams
Eileen Wood
Douglas Woodruff
Amy Wright & W.G. Livingston
Tom Younkman
David Zuckerman

If you think you are too small to make a difference, try sleeping with a mosquito.
-Dalai Lama
**In Kind/Volunteers**

Kathy Achilles  
Colleen Arcodia  
Bath Fitter  
Larry Betit  
Missy Boothroyd  
Charles Brashear  
Virginia Clark  
Coughlin, Inc.  
Cover Home Repair  
Lisa Deysenroth  
Tracy Dorman  
Elizabeth Fox  
Fresh Tracks Farm & Vineyard  
Paul Fusco  
NEK Habitat for Humanity  
Tom Haley  
Hannaford’s, Bennington  
Hannaford’s, Rutland  
Marci Hardy  
Fred Lance  
Paul & Elizabeth Levy  
Lynn Mazza  
McDonalds, Rutland  
Elaine Morse  
Ormsby’s Computer Systems.  
Andre Pellerin  
Joan Pellerin  
Price Chopper, Barre  
QRamp  
Glen Reed  
Rutland Area Food Cooperative  
Laura Siegel  
Smuggler’s Notch  
The Unitarian Universalist Fellowship of Bennington  
Kathy Velon  
Walmart, Berlin  
Joyce Werntgen

A thank you to the following for loaning wheelchairs to our Rutland office for the “Let’s Be Fair Event” and the Rutland Accessibility tour.

Grace Congregational Church, Rutland  
Seventh Day Adventist Church, Rutland  
Yankee Medical

Giving is not just about making a donation, it’s about making a difference  
-Kathy Calvin

**Our deepest apology to any individuals or organizations we may have omitted.**

[37]
VCIL – Montpelier
11 East State Street
Montpelier, Vermont 05602
802-229-0501 (voice and TTY)
800-639-1522 (voice and TTY)
Email: info@vcil.org

VCIL – Bennington
601 Main Street
P.O. Box 82
Bennington, Vermont 05201
802-447-0574 (voice and TTY)
802-681-9096 (video phone)

VCIL – Brattleboro
28 Vernon Street, Suite 412
Brattleboro, Vermont 05301
802-254-6851 (voice)
802-275-0099 (video phone)
802-246-0328 (TTY)

VCIL – Burlington
7 Kilburn Street, Suite 312
Burlington, Vermont 05401
802-861-2896 (voice and TTY)
802-881-0138 (video phone)

VCIL – Morrisville
85 Portland Street, Suite 3
P.O. Box 1622
Morrisville, Vermont 05661
802-888-2180

VCIL – Rutland
60 Center Street, Suite 1
Rutland, Vermont 05701
802-779-9021
802-779-0265 (video phone)