

VERMONT CENTER FOR INDEPENDENT LIVING

Annual Report FY '10



Working Together for Independence and Civil Rights

Back Row: Mark Kaufman ● Sue Booth ● Stefanie Monte ● Rosie Miller ●
Sarah Lauderville ● Peter Johnke ● Michelle Grubb ● Denise Bailey ●
Dhiresha Blose ● Tom Younkman ● Karin Nissen ● Kevin Plant ● Kim Brittenham ●
Helen Johnke ● Ed Bush ● Joyce Werntgen ● Erika Simard ●

Front Row: Karl Honsaker ● Angela Emery ● Ericka Reil ● Missy Boothroyd ●
Maureen Mayo ● Ben Wimett ● Bubba ● Alaina Clements ● Crystal Brockington ●
Harold Nadeau ● Candace Stoumen ● Linda Meleady ● Janet Dermody ● Watson

(**Not pictured:** Tracy Dorman, Charlie Murphy, Mike Charron, Linda Henzel,
Rever Kennedy, Janis Moore)

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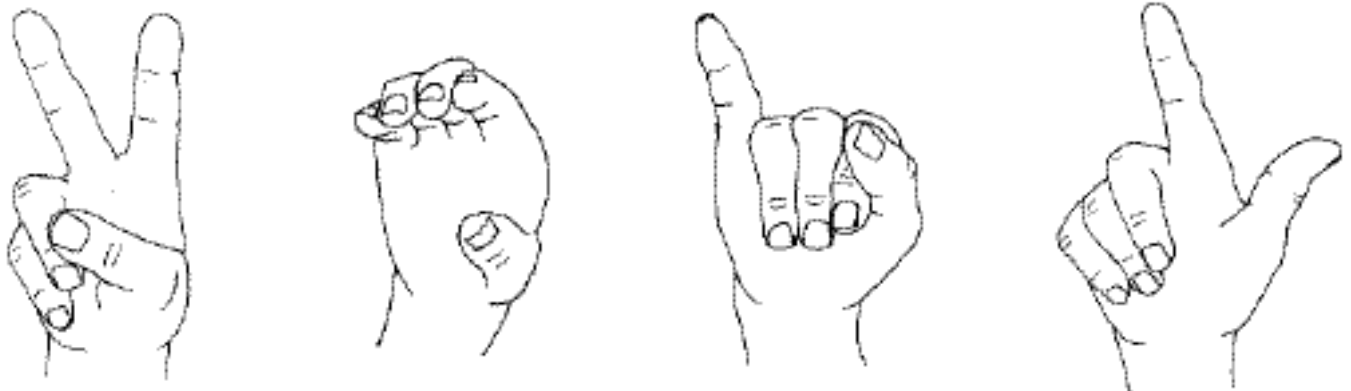
The Mission of the Vermont Center for Independent Living

The mission of the Vermont Center for Independent Living is to empower Vermonters with disabilities, Deaf Vermonters, and others to tear down the physical, communication, and attitudinal barriers that keep us from realizing our full human potential.

Together, we will build communities to:

- ⌘ achieve our human and civil rights and equal access to services and opportunities;
- ⌘ have available ongoing resources and options for independent living; and;
- ⌘ realize our power to control and direct our own lives.

We join together to celebrate our diversity and the common goal for the full inclusion of *all* persons in the life of our communities.



Dear Friends:

Today we heard about a person with disabilities who faced barriers put in front of her. Through peer support and skills and information she learned from VCIL, she was able to make a choice that allowed her to live the life she wanted. A life connected to her community. A life connected to her friends and family. A life that included doing activities she loves. VCIL is proud to be part of that life and every life where people come together to push down the barriers of the world around them so they too may live the life they choose.

In November 2010 the disability rights community lost a dear friend, Ann Holmblad. Annie was the type of person who spent every day making sure the rights of people with disabilities were protected. She was an excellent advocate and over the years peer counseled others to understand their rights and their ability to fully participate in their lives.

As a community we celebrated the 20th anniversary of the signing of the Americans with Disabilities Act. VCIL continues to be a resource not only for individuals who need support, but those looking for technical assistance regarding the ADA and other disability laws. In the next year VCIL will have a catalog of available courses that businesses, employers and municipalities can take to become more familiar with disability, disability laws and disability related issues.

In FY'10 the VCIL Board welcomed three new members, Claudia Pringles, Henry Demars and Zachary Schmoll and the newly formed Development Committee met monthly to discuss fundraising strategies. Board and staff members worked on key legislative issues including Act 82 which doubled the fine for illegally parking in accessible spaces.

Our work will continue to focus on peer counseling, skill building, information, assistance and referral, systems advocacy, and technical assistance. With your support more people with disabilities will have the tools to fight for their rights and participate fully in their communities. On behalf of the board and staff at VCIL we want to thank you for your support in the past, present and future.

In Solidarity,



Martha Roberts, President



Sarah Launderville, Executive Director

WHO WE ARE

The Vermont Center for Independent Living (VCIL), a statewide nonprofit organization directed and staffed by people with disabilities, promotes the dignity, independence and civil rights of Vermonters with disabilities. VCIL is committed to cross-disability services, the promotion of active citizenship and working with others to create services that support self-determination. Founded in 1979, VCIL was the first organization in the state to have a majority of board and staff with disabilities. In FY'10, 80 percent of our staff and board were people with significant disabilities. We understand what it takes to help others.

VCIL's central office is in Montpelier and currently has five branch offices in Bennington, Brattleboro, Burlington, Rutland and Newport.

INFORMATION, REFERRAL AND ASSISTANCE (I,R&A)

VCIL's Information, Referral and Assistance Specialist provides quality referrals and information to people seeking assistance on a variety of issues.



PEER ADVOCACY COUNSELING PROGRAM

Peer Advocate Counselors (PACs) offer individual and group support, skills training, guidance for self-advocacy and resource development. PAC's help peers define their individual interests and needs, develop and work toward personal goals, learn specific skills that enhance their ability to live independently and access available resources in their communities. PAC's also help interested peers take part in advocacy and public education activities.

Youth Leadership Program

The VCIL Youth Leadership Program (YLP) is a cross-disability program that serves high school students and young adults with disabilities who want to learn independent living skills and enhance their transition options and supports between high school, college, and employment.

Deaf Independence Program

The Deaf Independence Program (DIP) works to create equal opportunities for all Deaf and hard-of-hearing people in Vermont. The Deaf Independence Program is an important resource for Deaf peers to set and reach personal and professional goals in education, employment, communication, recreation, legal issues, finance, housing and other goals.



Benefits to Work Program

The Benefits to Work Program (B2W) helps peers plan for employment and greater independence. Our B2W

B2W

counselors teach peers how to take advantage of work incentives and provide information

and assistance about the Ticket to Work program and the various employment supports available through State and Federal agencies. Our Benefit Counselors help peers understand how they can successfully return to work.

Vermont AgrAbility

Vermont AgrAbility is a collaborative partnership between VCIL and the University

of Vermont Extension. The Vermont AgrAbility program provides education and assistance at no cost to farmers and farm workers with disabilities. AgrAbility specialists conduct on-site home and agricultural worksite assessments and recommend ways to safely continue farming. This may include how to restructure work tasks or operations, explore alternative agricultural enterprises, modify farm equipment and tools, and acquire agriculture related assistive technology. A significant part of this program is the Barn Builder project – where peer mentors work with community members to provide direct support and assistance within their farm networks.



HOME ACCESS PROGRAM



VCIL's Home Access Program (HAP) provides home entry and bathroom accessibility modifications for low-income Vermonters with physical disabilities. The Home Access Program (HAP) receives funding each year to help people with disabilities make entrance and/or bathroom accessibility modifications so they can

continue to live independently and remain in their communities. The Home Access Program provided modifications to 104 households in FY 2010 completing 76 ramps/entrances, 67 bathrooms, and one ceiling track project.

Community Access/ ADA Compliance

VCIL's Community Access Program works to improve access to buildings, services and programs in the state of Vermont. Program specialists provide technical assistance and trainings to employers, businesses, law enforcement agencies, domestic and sexual violence programs/shelters and people with and without disabilities.

got access?

2010 was a big year for access!

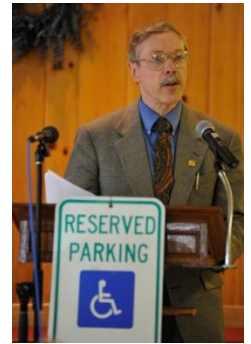
The 21st Century Communications and Video Accessibility Act 2010 was passed into federal law. This law increases access of persons with disabilities to modern communications.

The U.S. Department of Justice (DOJ) signed final regulations revising the Department's Americans with Disabilities Act

(ADA) regulations, including its ADA Standards for Accessible Design of buildings.

In June 2010, VCIL was instrumental in passing Act 82, which increased the fine for illegally parking in an accessible parking space from \$100 to \$200, per incident, statewide.

In August, VCIL, along with area advocates, celebrated the installation of an elevator at Burlington's historic downtown Edmunds Middle School. We also began follow-up activities to the 2009 Franklin County Accessibility Survey and found a number of municipalities had appointed ADA coordinators, including: St. Albans City, St. Albans Town, Enosburg and Georgia. ADA coordinators established the necessary policies and procedures to respond to grievances and make specific physical access improvements to comply with the ADA. With VCIL's assistance, a new ADA Advisory Committee was established in Northfield and re-established in Rutland.



Samuel Liss, VCIL Board Vice President, speaks on behalf of Act 82.

During FY'10, VCIL conducted 30 trainings attended by a total of 844 participants, responded to 363 requests for technical assistance, and distributed over 337 ADA publications to individuals and organizations.

The Community Access Program grew in 2010 due to the addition of two part time positions: one to increase outreach to the community and one to develop a volunteer program.

In its early days in late FY'10, the Volunteer Program developed a record of volunteer needs at VCIL, created a volunteer application and built relationships with local care and time banks. In recruiting for volunteer positions, the Volunteer Program also cultivated relationships with community partners.

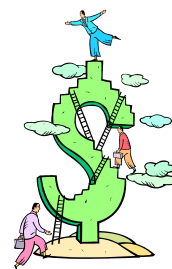
Sue Williams Freedom Fund

The Sue Williams Freedom Fund (SWFF) provides funding for services and equipment to help people with disabilities achieve or maintain independence in their own homes. In FY'10 SWFF helped spent over \$35,700 to help 43 peers obtain services or equipment.

MEALS ON WHEELS

FY'10 was, as always, a busy year for the Meals on Wheels (MOW) program. MOWs served 66,108 meals to 509 peers state- wide in the course of the year. This program has ensured that people who were unable to prepare meals because of a disability had at least one hot meal a day, five days a week. In this way VCIL's Meals on Wheels program has made a big difference in people's everyday lives and in fighting food insecurity in Vermont.





GET INVOLVED

Community Meetings:

VCIL holds ongoing community meetings where people with disabilities come together to organize around systems issues and share stories.

Meetings are held monthly throughout the state. Schedule of meeting dates and locations can be found at www.vcil.org or by contacting our I,R&A Department at 1-800-639-1522.

VCIL Web site:

Check out the new look of the VCIL web site at www.vcil.org. From that site you can gain access to our Facebook, Twitter and YouTube pages.

Facebook:

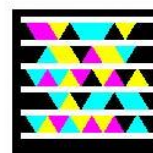
Facebook is a social networking site that VCIL uses to connect to the Facebook community. We invite you to join our ongoing discussions and post upcoming events.

Twitter:

Updated at least weekly by the Executive Director, VCIL invites you to follow us on Twitter.

Donations:

The Vermont Center for Independent Living depends on private contributions to support our civil rights work. Please consider contributing to our organization by donating online today through our secure Network for Good link, through the United Way or by sending the enclosed envelope directly to VCIL.



Scan the tag above to be taken directly to our web site

PEER SUCCESS STORIES

Richard Thompson:

I was an over the road truck driver, gone for a week at a time. Then one day I couldn't get out of bed, my trucking career was gone.

I have vertigo, lumbar disc disease that causes weakness in my legs, diabetes with neuropathy, sleep apnea and mini seizures.

I have been losing my ability to walk. I'm use an electric wheel chair for about 95% of my awake day. I live in Barre City, so I can use the bus to get around the city. But I like to go fishing, to fairs, craft shows, watch the grandchildren in sports or school programs and lastly I'm the biggest fan of dirt track racing at Bear Ridge in Bradford, Vt.

With having help with my wife's retirement fund and VCIL, I now have a lift that was installed in our Yukon. It makes my life much easier. You see my wife used a winch and two 8 foot long ramps to put my wheel chair in our car. I hated going out because it was a lot of work for my wife.



But now I don't mind going out to do all the things I like. Because it is so easy to load my wheel chair now. The next day after the lift was installed, I went out shopping and to my grandson first of the season baseball game.

I enjoy my lift and I couldn't have it without your help, Thanks you very much VCIL.

Kenny Young:

Kenny Young has a personal connection with Vermont farm history; his family has been farming by the Connecticut River for many generations. His Springfield farm has been in the family for more generations than he can count. He just built his own home down the road, on a spot bought from his family. The farm is a place of friends and family, of long memories and longer days: planting corn, taking care of 200 heifers and repairing farm equipment for their own use and for other farms.

Kenny has grown up working on this farm. He's always loved the work. "Book learning was not my thing. I wanted to be out there doing things." Farming was the job he wanted and the life he planned.

Four years ago, when he was 18 his future in farming was suddenly uncertain. A champion snowmobile racer, he had been badly injured during a race in Quebec. A rainstorm and freezing temperatures had caused the ice track to freeze unevenly and break up; and the ice buckled under three racers, one of them Kenny. He and his machine smashed into blocks of hay that had been put there to protect the racers. No one had realized that the wet hay had frozen into hard immovable blocks. Kenny and his 500-pound machine pounded into the frozen bales and his spine was broken, paralyzing his lower body.

After 9 days of emergency care and 5 weeks of rehabilitation he went home. "When you get home that's when you really learn how to get on with life. When I was lying in bed in the hospital, I was thinking about the farm. I told Dad, 'I think I can still farm and earn my way if we bought the right tractor.'"

When he got home they bought a tractor with automatic shift and retrofitted two others so that Kenny could use them, using rods on the clutch and brakes. He has a manual chair he uses at home and an electric chair he keeps for getting around the farm: He is protecting his shoulders and saving muscle strength for the farm work and living his life.

Vermont AgrAbility helped pay for the adaptive drive lessons and hand controls. The driving instructor had some great tips and suggestions to make adaptive driving easier.

AgrAbility has also given good leads to other adaptive farm



equipment. As farmers, he and his family and co-workers know a lot about fixing and retrofitting equipment. Thinking of his own adaptations isn't hard and is something he enjoys. What Kenny really wants is to buy an old telephone truck and adapt it for use on the farm. He knows how he'll put it to good use as an adaptive farm aid, getting to the places and equipment on the farm. AgrAbility also hooks him

up with other farmers with disabilities. Kenny has become a mentor and went to Connecticut to talk and support another farmer who became disabled. "The best people to learn from are the people who live it," he says.

Disability slows him down sometimes; but does not stop him from staying active and doing the things he loves. The farm work, workouts, adaptive skiing with Adaptive Ski & Sports and recreations biking with his girlfriend keep him in great shape.



"In the winter there is not as much for me to do on the farm." "I met someone, another man, who has a spinal cord injury. He has become a good friend and he introduced me to adaptive sports. Larry has lived with a spinal cord injury for 11 years. In addition to showing me that I did not have to give up sports, he told me the really practical things about living with spinal cord injury, simple things that make a difference that I never got in rehab."

Larry introduced Kenny to the Adaptive Ski & Sports Program at Mount Ascutney where they have skiing equipment that makes it possible to ski sitting

down. They help others learn during the formal adaptive skiing programs. "I am not certified as an instructor; but I can show people practical tips that come from having a disability, like how to move your hips as you ski." Other times he and Larry go out on the slopes alone. Larry loves downhill skiing on a monoski: "We go during the week when the slopes are pretty empty and ski all day. There's nothing like the freedom up on the mountain all day," Kenny says. "If I could stand up this minute, I would still monoski."

What would he tell someone newly disabled? "Don't give up. I know a few people who just stay at home and don't get out. They think their life is over. It's not...or it doesn't have to be. There are hard times- I know - but there is a lot of opportunity out there. Go out and try it. Talk to someone who's been through it." Kenny pauses awhile; and then says, "If they want to talk with somebody, they can call me."

"Thanks to VCIL's Sue Williams Freedom Fund (SWFF) I can smile for the first time in over 6 years! I am very grateful to them." --Anonymous (after receiving dentures)

ABOUT OUR PEERS



GENDER

Female 1,134
 Male 776

OUR DISABILITIES

Cognitive 89
 Hearing 140
 Mental/Emotional..... 188
 Multiple 162
 Other 6
 Physical..... 1017
 Vision 27
 *Unknown 281

AGES OF OUR PEERS

Under 6 years 2
 Ages 6-17..... 22
 Ages 18-34 148
 Ages 35-64 1,094
 Over age 65..... 161
 *Unknown 483

INDIVIDUALS SERVED BY COUNTY

Addison 56
 Bennington 157
 Caledonia 98
 Chittenden 366
 Essex 19
 Franklin 103
 Grand Isle..... 10
 Lamoille 64
 Orange 59
 Orleans 91
 Rutland 181
 Washington..... 266
 Windham 188
 Windsor..... 121
 *Unknown 85
 Out of State 46

*Much of the data represented is from IR&A calls where people do not always disclose their age or type of disability

SERVICES AT A GLANCE

Information, Referral & Assistance

1795 peers and organizations

Home Access Program

67 bathroom modifications, 76 ramps/entrances and, 1 ceiling track project

Peer Advocacy Counseling

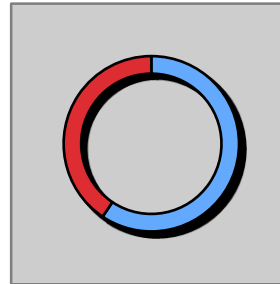
528 peers served

Meals on Wheels

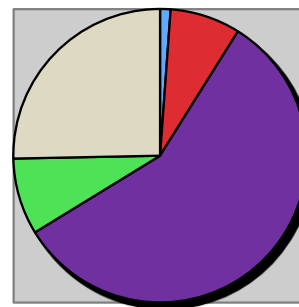
509 peers served - 66,108 meals!

Sue Williams Freedom Fund

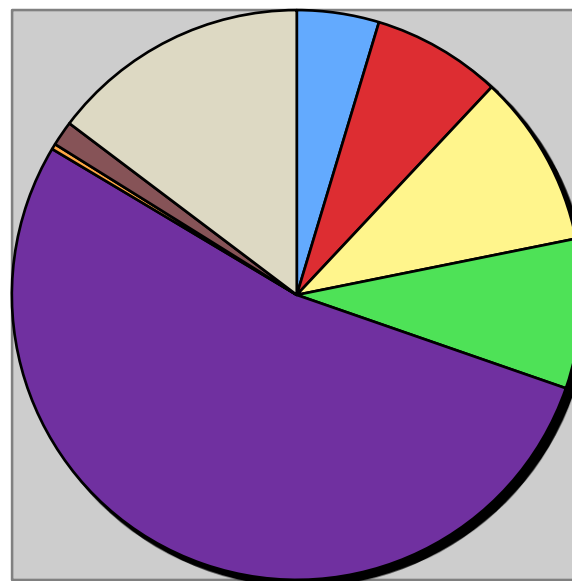
239 peers received assistive technology



Female
Male



Ages 6-17
Ages 18-34
Ages 35-65
Over 65
Unknown*



Cognitive
Hearing
Mental/Emotional
Multiple
Physical
Other
Vision
Unknown*

*Much of the data represented is from IR&A calls where people do not always disclose their age or type of disability

FY'10 ACTIVITIES



Staff enjoy the employee picnic at Silver Lake.



Peers and employees enjoy the Franklin County barbeque Franklin.



VCIL, VT Workers' Center and VT Early Educators United sponsored 15 "People's Forums" around VT with state legislative candidates from each local area present. Each sponsoring organization presented on three issue areas: Healthcare, Early Education and the Economy.



VCILs Bennington Staff and peers coordinated efforts to have raised beds added to the Morgan Spring Community Garden in Bennington.



Neil Rafter, Charlie Murphy (PAC) and Tracy Dorman (PAC) sell baked goods and carrots (from the Morgan Spring Community Garden) at VCIL's Annual Bake Sale.



5th Annual ADA Celebration

VCIL's annual Americans with Disabilities Act (ADA) celebration was held on the Statehouse lawn July 23. This year's event was bigger than ever marking the 20th Anniversary of the signing of the Americans with Disabilities Act.

Sarah Launderville, VCIL Executive Director, opened the ceremonies "Are you ready to celebrate?" she asked the huge crowd gathered under the tent. "Good – because today is a day of celebrating! This law guarantees equal opportunity for individuals with disabilities in public accommodation, employment, transportation, state and local government services and telecommunications."

Representatives from all three members of Vermont's congressional delegation gave speeches at Thursday's celebration, including John Tracy of U.S. Sen. Patrick Leahy's office, Kelly Lucci, of U.S. Sen. Bernie Sanders' office, and Susan Elliot of Congressman Peter Welch's office. Sen. Bill Doyle, R-Washington, and Rep. Mary Hooper, D-Montpelier shared a resolution that will be introduced into the state Legislature commemorating the 20th anniversary of the enactment of the ADA.

The 5th Annual Deborah Lisi-Baker Leader of Tomorrow Award was presented to another young role model. This year the honor was given to Olivia Smith-Hammond for her efforts mentoring young people with disabilities and her extensive



work on H.66, which became law this year. This "Walk with your Class" legislation allows students with disabilities who

will be continuing their secondary school activities to join their classmates in the graduation ceremony and other senior year celebrations and activities.

Prior to the ADA Celebration VCIL held a raffle for season tickets to Thunder Road, generously donated from Sen. Phil Scott. The drawing was held during the celebration and the winning ticket belonged to Sharon Habel of Northfield Falls.

This year's ADA Celebration also featured a community dance. The Inaccessibles, VCIL's house band for inclusive dance tunes, played a variety of classic rock songs, much to the delight of people dancing on the Statehouse lawn.

STAFF STORIES

Joyce Werntgen

I first started working in 1958 as a secretary for lawyers. When I moved to Vermont in 1967, I again worked for lawyers.

I stopped working outside the home in 1971 to raise my three sons and returned to work in 1981. But this time, I knew that I wanted to work at something that was making a difference for people.

I had been volunteering for a special religious education program in Burlington and when the Director left I was asked to fill her position. This program for people with development disabilities from age 8 to adults, gave me the opportunity to experience religion differently and gave me a better perspective on people with disabilities. The program paired a person with a developmental disability with a friend from the community and together we experienced spiritual traditions with less words and more feelings.

I started working at VCIL in February 1993 as assistant to Executive Director Barry Bernstein. It was a challenge for me as there were a lot of new things to learn; from Mac computers to disability culture and the philosophy of independent living. At that time I



thought my only knowledge about disabilities came through my friendship with Peg Franzen, her

daughter Lisa and my work with the special religion program. However, in the process of my orientation into the world of disabilities I came to the realization that my mother had been struggling with serious bouts of depression that often left her paralyzed and unable to function. Her mental illness was something I had never identified before and my work at VCIL helped me to recognize what had been happening for her.

My co-workers at VCIL were kind but firm in helping me understand and put into practice correct language and etiquette when interacting with people with disabilities. This very good lesson has actually been very helpful in all my other interactions by remembering to use "people first" language.

In 2003 I switched from my administrative position at VCIL to working in the Home Access Program and that felt like a very big shift for me. While working in the administrative offices of VCIL I

had little direct contact with peers; I was more involved with the executive director and board of directors of the organization.

The Home Access Program gave me the opportunity to talk with peers who were new applicants to HAP and then continue our communications as they progressed toward their goals of access in their homes and ultimately full participation in their communities. It feels very good to be part of a Program that is helping to end isolation for many people with disabilities in this very rural state.

I have been very fortunate to find the kind of work that is personally rewarding and has allowed me to realize my goal of making a difference.

Peter Johnke

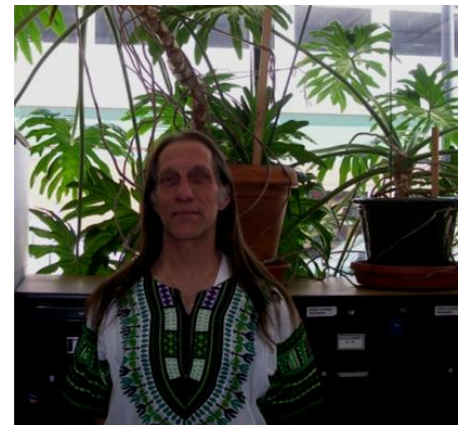
I figure I'm pretty lucky to be here. I was born three months premature. There were no neonatal intensive care units in 1952. It was thought that premature babies, in incubators, needed oxygen. The oxygen burned the retinas of my eyes. Most infants born under similar circumstance became totally blind. I lost all vision in my left eye and have diminished vision in my right eye. The first eye doctor I went to told my mother I should go to the

Peatree school. She'd never heard of it, so she asked a neighbor. This was the school for retarded children. (The 'R' word was still used then.) Neither my mother (nor the neighbor) thought I needed to be in a 'special' school. So I went to school with the other kids, and that worked out fine. Another lucky break for me.

With vision in only one eye, I do not have good depth perception. This made me very clumsy and not very good at sports. As a child I got teased and made fun of and was always the last to be picked for a team at recess.

Unfortunately my parents did not have a lot of understanding of how difficult it was being teased by other kids.

It wasn't that they didn't care, they just didn't have any experience with this kind of



thing. I compensated for this by excelling in academics. I always had to sit at the front of the classroom so I could see the chalkboard. I'm sure this contributed to me being a teacher's pet. Being at the front of the classroom also contributed to *not* recognizing another disability that

later would become more of a challenge than my vision loss.

In high school I didn't have to participate in sports, and that was fine with me. The problem was not being able to drive. So I was somewhat isolated and rarely dated. While in college I met an ophthalmologist who thought he could design special glasses to enable me to drive. The barrier for me was passing the vision test. Well I sort of cheated on that by listening to the person ahead of me call out what they were seeing through the viewer. Knowing what to look for, of course helped me to pass the test. In hindsight (pun intended), this was probably not the best thing to have done. Driving gave me the independence and spontaneity that I had not had before. But it came at a cost. I had lots of fender benders, high car insurance bills, and a suspended license for too many points. I was only involved in one car accident where someone else was seriously injured. Although I was not charged with being at fault, I will never know for sure, if my poor vision contributed to the accident. After I totaled my car out from under me, I made a conscious decision to give up the car and drive a moped. I figured if anyone was going to get hurt it would be me.

A few years after college my hearing loss became apparent. I had a hard time hearing, especially when there was background noise. The doctor wasn't sure a hearing aid would help (he thought it would just make everything noisier), so I just got one hearing aid. It was great! It wasn't until I got to Vermont that I found out the cause of my hearing loss. When I got here, I had to get a new hearing aid (the one I had died of old age) and new tests showed that I should have two hearing aids. In Florida the doctors thought my hearing loss was due to my premature birth. Even with the high tech hearing aids I have today I still sometimes have to guess at a word here or there. The audiologist explained that I am able to do that because I have good language skills. If my hearing loss had occurred at birth, I wouldn't have the skills to guess correctly. I had a bout of something related to typhoid when I was in the ninth grade, and was hospitalized with a very high fever. This probably damaged my hearing. In school I was always at the front of the classroom so in that environment (without a lot of background noise) I could hear OK.

Mopeds work great in Florida, but not Vermont! I knew when I moved to Vermont I would not be able to drive and that public

transportation was limited. But I also knew I was a resourceful person, somehow I'd figure things out. I could walk or ride my bike (which I did a lot the first few years I was here).

Growing up, I knew I was different because of my visual disability. But I didn't know anything about disability rights or the Disability Movement. At the Vermont Center for Independent Living (VCIL) I realized I was not so isolated and there were lots of other people with different disabilities having similar experiences. In many ways my hearing loss is more isolating than my lack of vision. I've learned how to get around and use a lot of assistive technology. Even though I have very high tech hearing aids I still miss a lot, especially at informal social gatherings. I'll miss the punch line of a joke at the lunch table. I can't hear the whispered questions or comments during a meeting. Helen Keller said it best, "Blindness separates us from things but deafness separates us from people."

I have worked at VCIL for many years, first as an Information and Referral Specialist and later as an Administrative Assistant. I am currently a transportation advocate and I manage VCIL's database and computer network. We may have

different disabilities that affected us in different ways, but everyone is striving to live the best life we can live.



FY'10 BOARD of DIRECTORS

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 Ed Paquin, Treasurer
 John Pierce, Secretary
 John Hall, At-Large Member
 Henry Demar
 Claudia Pringles
 Zachary Schmoll
 Charlie Teske
 Joellen Valley

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 Janet Dermody, Deputy Director

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Michelle Grubb, Finance &
 Operations Officer

Admin. & Support Services

Stefanie Monte, Executive Ass't.
 Sue Booth, Bus. Office Coord.
 Rosie Miller, Receptionist
 Angela Emery, Program Ass't.
 Linda Henzel, Volunteer Specialist

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Ericka Reil, I,R&A Specialist

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Dhiresha Blose, Dev. Officer
 Linda Meleady, Senior Dev. Spec.

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 Maureen Mayo, Advocacy Specialist
 John O'Dowd, PAC Program Mngr.

Peter Johnke, Database Coord.
 Ed Bush, IT Specialist
 Kevin Plant, Database Assistant
 Denise Bailey, PAC
 Tracy Dorman, PAC
 Charlie Murphy, PAC
 Helen Johnke, Benefits to Work
 Specialist
 Karl Honsaker, Benefits to Work
 Specialist
 Crystal Brockington, PAC
 Erika Simard, PAC
 Candace Stoumen, PAC
 Missy Boothroyd, PAC, Deaf
 Independence Program
 Ben Wimett, PAC
 Tom Younkman, AgrAbility
 Specialist
 Janis Moore, AgrAbility Spec.

Direct Service Programs

Harold Nadeau, Direct Services Mgr.
 Joyce Werntgen, Home & Comm.
 Access Program Senior Specialist
 Rever Kennedy, Home Access
 Program Specialist
 Alaina Clements, Sue Williams
 Freedom Fund Program Specialist
 Karin Nissen, Meals on Wheels
 Program Coordinator

Community Access

Kim Brittenham, Community Access
 Coordinator
 Mike Charron, Community Access
 Specialist

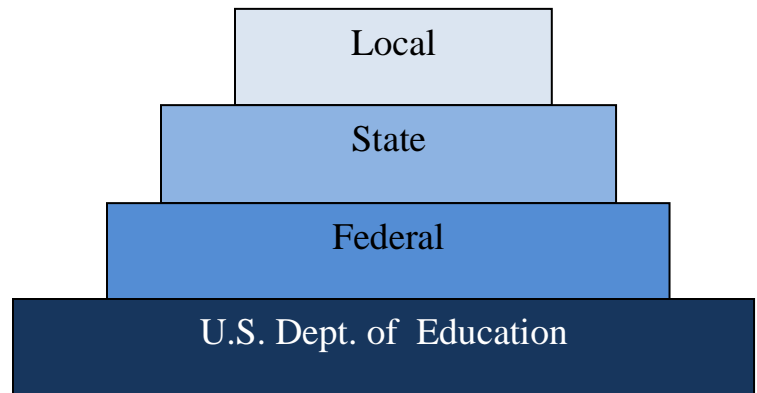
ABOUT OUR FUNDING

Most of VCIL's funding comes from a variety of federal, state and local sources. VCIL's primary funding comes from the U.S. Department of Education.

The Department of Education funding helps us provide Peer Advocacy Counseling, skills training services, community advocacy activities, and information, referral and assistance services.

In FY'10 VCIL received funding from several Vermont state agencies, three United Way agencies, and 127 cities and towns, all of whom are valuable partners. We thank all of the individuals, businesses, contractors, community organizations, and partners that help keep our programs active and successful. These include the Vermont Legislature, the Vermont Housing and Conservation Board, the Statewide Independent Living Council, the New England ADA and Accessible IT Center, the Social Security Administration and the Department of Disabilities, Aging and Independent Living.

Most importantly we thank the volunteers and individual donors who help bring VCIL's mission of dignity, independence and civil rights to every community in Vermont. Your active participation in this movement and your continued support is what makes our work possible.



**VERMONT CENTER FOR INDEPENDENT LIVING
STATEMENTS OF ACTIVITIES
FOR THE YEARS ENDED SEPTEMBER 30, 2010 AND 2009**

CHANGE IN UNRESTRICTED NET ASSETS REVENUES, GAINS AND OTHER SUPPORT	<u>2010</u>	<u>2009</u>
Federal and State Grants	\$ 2,883,804	\$ 2,216,762
Towns	30,035	33,153
Contributions	26,245	19,480
Investment Income (loss)	18,490	3,861
Fees and other income	16,813	53,259
In-kind contributions	<u>12,436</u>	<u>-</u>
	2,987,823	2,326,515
Net assets released from restrictions	<u>11,853</u>	<u>58,875</u>
TOTAL REVENUES, GAINS AND OTHER SUPPORT	<u>\$ 2,999,676</u>	<u>\$ 2,385,390</u>
EXPENSES		
Program Services:		
Independent Living Resources	1,609,945	1,049,611
Peer Advocacy Counseling	784,382	676,688
Advocacy	59,446	43,101
Other Programs	<u>161,425</u>	<u>185,406</u>
Total Program Services	<u>2,615,198</u>	<u>\$ 1,954,806</u>
Support Services:		
General and Administrative	310,118	359,424
Marketing and Development	<u>63,652</u>	<u>27,403</u>
Total Support Services	<u>373,770</u>	<u>386,827</u>
TOTAL EXPENSES	<u>\$ 2,988,968</u>	<u>\$ 2,341,633</u>
CHANGE IN UNRESTRICTED NET ASSETS	10,708	43,757
BEGINNING UNRESTRICTED NET ASSETS	<u>582,091</u>	<u>538,334</u>
ENDING UNRESTRICTED NET ASSETS	<u>\$ 592,799</u>	<u>\$ 582,091</u>
CHANGE IN TEMPORARILY RESTRICTED NET ASSETS SUPPORT AND REVENUE		
United Way	11,853	28,896
Gifts and Grants	<u>5,000</u>	<u>5,000</u>
	16,853	33,896
Net assets released from restrictions	<u>(11,853)</u>	<u>(58,875)</u>
CHANGE IN TEMPORARILY RESTRICTED NET ASSETS	5,000	(24,979)
BEGINNING TEMPORARILY RESTRICTED NET ASSETS	<u>9,822</u>	<u>34,801</u>
ENDING TEMPORARILY RESTRICTED NET ASSETS	<u><u>14,822</u></u>	<u><u>9,822</u></u>
TOTAL CHANGE IN NET ASSETS	<u>\$ 15,708</u>	<u>\$ 18,778</u>

THANK YOU TO OUR DONORS

Cathy Acks	Michael T. Downey
Rose Albers	William Doyle
Beverly Allen	Michael Druhl
Anonymous	Kimberly Duncanson
William Aswad	Jacqueline Enos
Lynn Marie Atherton	Barbara L. Farnsworth
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Barry Bernstein	First Unitarian Universalist Society
Jeff Bernstein & Stacey Cushner	Kevin Fisher
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Burdick & Sons, General Contractors	The Grubb Family
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Church of the Good Shepherd	Peter Johnke
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Congregational Church of S.Hero	John Kern & Valerie Hurley
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Denis, Ricker & Brown, Inc.	D.G. Lambert, Sr.
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Disability Rights Vermont	Jacqueline Larocque
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True Colors Home Decorating
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Mary Ann Valla
Melanie Viets & Steve Schenck
Ellen & Francis Voigt
VT Eastern Star Home
VT Federal Credit Union

Washington Electric Cooperative
 Elsa & Barry Waxman
 Craig Well
 Joyce Werntgen
 Cynthia Wigington
 Antoine Williams
 Susan Willnus
 Eleanor Woodfield
 Tom Younkman

**Sarah Launderville's
 Birthday Cause**

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 Dhiresha Blose
 Sue Booth
 Missy Boothroyd
 Mike Charron
 Alaina Clements
 Janet Dermody
 Michelle Grubb
 Gail Halverson
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 Linda Meleady
 Stefanie Monte
 Harold Nadeau
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 Tom Younkman



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 Cabot Creamery
 Capitol Copy
 John Carpenter
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 EverBank
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 Hunger Mountain Cooperative
 Main Street Landing
 McKenzie Country Classics
 Lamoille County Cancer Walk
 Laurie Meyer
 NE Kingdom Community Action
 Norwich University
 Pembroke Landscaping
 Price Chopper
 Pullman Farm
 Jen Rayney
 Phil Scott
 SE VT Community Action
 Shaw's
 Shelburne Museum
 VT Network Against Domestic
 & Sexual Violence
 VT Tent Company
 Wal-Mart
 The Wayside Restaurant
 Dave Wendt
 Whitman's Feed
 YMCA of Chittenden County

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In Memory

VCIL wishes to honor all of our friends who have passed away this past year.

A special thanks to those who designated VCIL to receive donations in their loved ones names. We are honored to receive these gifts.



Dr. John Chard
Mr. Sam Liss
Ms. Linda Rhoades
Ms. Molly Sacamano

Memorials

Sara Andrews, *in memory of Nancy Chard*
Anonymous, *in memory of Nancy Chard*
Jerry Barkley, *in memory of Sarah Littlefeather*
Burkhart, Pizzanelli, P.C. *in memory of Nancy Chard*
Brian & Susan Curtis, *in memory of Steve Rhoades*
Dept. Disabilities Aging & I/L, *in memory of Sarah Littlefeather*
Janet Dermody, *in memory of Anna Gold Liss*
Marie Gann, *in memory of Sarah Littlefeather*
Lynne Goodson, *in memory of Sarah Littlefeather*
Lynne Goodson, *in memory of Anna Gold Liss*

Jack & Deborah Gross, *in memory of Anna Gold Liss*
Hood Law Firm, *in memory of Nancy Chard*
Carolyn Hunter, *in memory of Nancy Chard*
Donald Lambert, Sr., *in memory of Sarah Littlefeather*
Sarah Launderville, *in memory of Anna Gold Liss*
Sam Liss, *in memory of Nancy Chard*
Sam Liss, *in memory of Anna Gold Liss*
Judyth Martin, *in memory of Sarah Littlefeather*
Helen Mendoza, *in memory of Sarah Littlefeather*
Charles Murphy, *in memory of Anna Gold Liss*
Kevin Plant, *in memory of Beverly Goslant*
James Rader & Margaret Pond, *in memory of Anna Gold Liss*
Lila Richardson, *in memory of Nancy Chard*
Lila Richardson, *in memory of Sarah Littlefeather*
Lillian Steinberg, *in memory of Ruth Cushner Long*
Beth Stern, *in memory of Sarah Littlefeather*
Katherine VanWoert, *in memory of Sarah Littlefeather*
VT Medical Society, *in memory of Nancy Chard*
Tom Younkman, *in memory of Anna Gold Liss*

THANK YOU TO OUR GRANTORS



THANK YOU TO OUR PROJECT PARTNERS

Disability & Business Technical Assistance Center, New England
ADA Center
Center on Disability and Community Inclusion (UVM)
Citizens' Housing & Planning Association
People's United Community Fndn.
Richard E. and Deborah L. Tarrant Foundation
Statewide Independent Living Council
United Way, Franklin Grand Isle
United Way, Green Mountain
United Way, Rutland
University of VT State Agricultural College
U.S. Department of Education
VT Aging & Disability Resource Connection
VT Children's Trust Foundation
VT Department of Disabilities, Aging and Independent Living
VT Housing & Conservation Brd.
VT Network Against Domestic and Sexual Violence

******These lists reflect Individual, Business, Organization and Grantor contributions and/or partnerships for FY 2010. Our deepest apology to any agency, organization or individual we may have omitted. ******

Adaptive Environments
Aging & Disability Resource Connection
Area Agency on Aging for NE VT
Council on Aging for SE VT
Disability Rights Vermont
Green Mountain Self-Advocates
Main Street Landing
National Multiple Sclerosis Society
Northern Counties Health Care
Rural and Agricultural VocRehab
Statewide Independent Living Council
Stowe Rotary Club
VocRehab Vermont
VT Adaptive Ski & Sports
VT Affordable Housing Coalition
VT Agency of Transportation
VT Alliance for Ethical Health Care
VT Arts Council
VT Assistive Technology Program
VT Associates
VT Assoc. of Business, Industry & Rehab.
VT AT Reuse Project
VT Coalition for Disability Rights
VT Department of Disabilities Aging & Independent Living
VT Dept. of Libraries (Special Services Unit)
VT Developmental Disabilities Council
VT Div. for the Blind and Visually Impaired
VT Division of Vocational Rehabilitation
VT Family Network
VT Human Rights Commission
VT Legal Aid, Inc.
VT Office for Crime Victims Services
VT State Employee Credit Union
VT State Human Services Office
VT Statewide Independent Living Council
VT Workers' Center

CITIES AND TOWNS

Albany	Ferrisburgh	Mount Tabor	Strafford
Alburgh	Fletcher	New Haven	Stratton
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Barnet	Granville	Newfane	Sutton
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Brandon	Hinesburg	Plymouth	Walden
Brattleboro	Holland	Poultney	Wallingford
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Eden	Middlesex	Shrewsbury	Whiting
Elmore	Middletown	St. George	Williston
Essex	Springs	Stannard	Winooski
Fairfax	Monkton	Starksboro	Woodbury
Fairlee	Montpelier	Stockbridge	Woodford
Fayston	Mount Holly	Stowe	Worcester



THANK YOU

Vermont Center for Independent Living

VCIL– Statewide and Central Vermont

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Montpelier, Vermont 05602
802-229-0501 (voice and TTY)
800-639-1522 (voice and TTY)
Email @ vcil@vcil.org

VCIL– Bennington

601 Main Street
P.O. Box 82
Bennington, Vermont 05201
802-447-0574 (voice and TTY)
802-447-0001 (video phone)

VCIL– Brattleboro

28 Vernon Street, Suite 211
Brattleboro, Vermont 05301
802-254-6851 (voice and TTY)
866-552-8792 (video phone)

VCIL– Burlington

1 7 Kilburn Street, Suite 312
Burlington, Vermont 05401
802-861-2895 (voice and TTY)
866-970-3107 (video phone)

VCIL- Newport

55 Seymour Lane, Suite 29
Newport, Vermont 05855
802-334-9000
802-334-6900

VCIL– Rutland

1 Scale Avenue, Suite 30
Rutland, Vermont 05701
802-779-0088

**To learn more about VCIL,
call the I-Line at 1-800-639-1522 (voice and TTY)
Or visit www.vcil.org**



**Vermont Center for
Independent Living**

**11 East State Street
Montpelier, VT 05602**

