

VERMONT CENTER FOR INDEPENDENT LIVING FY'21 Annual Report



Do you recognize this building? This photo surfaced on Facebook a couple of years ago.

**This annual report is dedicated
to the independent living leaders
who we sadly lost this past year.**

Travis Roy

Bob Dole

Robert Steven Brace

Marilyn Golden

Phyllis Larrabee

and to all those we lost to COVID-19



Artwork by Susan Sanderson

Our Mission



The mission of the Vermont Center for Independent Living is to empower Vermonters with disabilities, Deaf Vermonters, and others to tear down the physical, communication, and attitudinal barriers that keep us from realizing our full human potential.

Together, we will build communities to:

- Achieve our human and civil rights and equal access to services and opportunities
- Have available ongoing resources and options for independent living.
- Realize our power to control and direct our own lives.

We join together to celebrate our diversity and the common goal for the full inclusion of all persons in the life of our communities.

Dear Friend,

As we moved into another year of the pandemic, VCIL continued to offer supports, services and advocacy. We extended pandemic related programs including expanding the Meals on Wheels program, funding to help with pandemic related expenses and a phone program to help disabled homeless individuals stay connected. We continued to advocate to ensure that systems developed in response to the pandemic were accessible to individuals with disabilities.

We've always been proud to partner and build our work through coalition and this past year has been no different. We joined forces with the Hear! Hear! Now coalition to advocate for hearing aid coverage. I've been participating on the newly formed Future of Vermont Action team, and we continue to work to advocate on employment issues and plan an upcoming campaign to bring attention to employing people with disabilities.

The VCIL staff have continued to work to ensure that individuals have support as they work on independent living goals and provide important programming.

It is with great pride that we present our 2021 Annual Report.

In Solidarity,

Sarah Launderville
Executive Director

Our Board of Directors

Martha Roberts
President

Samuel Liss
Vice President

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Benjamin Wimett



Stories of Independence

Anonymous, SWFF

Our peer advocate counselors were working with a peer who needed a portable oxygen concentrator as she only had a floor-standing machine. For over two years the only time she left her home was to go to the doctor. She would make the trip without any oxygen and need to be triaged when she got to the doctor's office, before the appointment even started.

VCIL worked with the Council on Aging to get the leveraged funding in order to get the portable machine through SWFF. VCIL heard from her case manager that the day after it arrived, sadly, the peer's nephew had passed away. She was able to get out of the house and go to the wake and the family gathering afterwards. Although it was a sad event, we were happy that she was able to go and be with her family at a hard time instead of being stuck at home to mourn alone.

When a peer advocate counselor called to check on her, she said the oxygen machine is working really well. She said that VCIL **"gave her a new life."**

The Sue Williams Freedom Fund (SWFF) provides funding for services and equipment to help people with disabilities achieve or maintain independence in their own homes. SWFF can help with things such as dentures, air purifiers, scooters and many other items.

Barbara Svoboda, HAP



"I applied to VCIL's Home Access Program (HAP) because I had a hard time getting into my bathroom and I had to take a bed bath. Before I received the bathroom modification, I had to take a sponge bath and I had a very hard time getting into the bathroom.

Now that I have a modified bathroom, I can take a shower with my wheelchair or my Hoyer lift because my wheelchair fits into my bathroom.

If someone doesn't know about VCIL's Home Access Program yet, I would tell them to call, and VCIL will explain all the programs to them and help them with their needs so they understand. I would like to thank Patricia Tedesco and Susan Britto for all their help and knowledge they gave to us and for all their kindness to me and my family."

The Home Access Program (HAP) provides home entry and bathroom accessibility modifications for low income Vermonters with physical disabilities. Funding is received each year to help people with disabilities make these modifications so they can live independently in their own homes.

Edward and Judith Gilman, HAP

We needed to have our bathroom remodeled to make it safer. Before I received the bathroom modification, I had to be careful not to fall because I could not get my wheelchair into the bathroom as the door was too near. Also, I had nothing to hold onto. Now that I have a modified bathroom, I can go all the way into the bathroom with my wheelchair. Also, the install of the grab bars is amazing help for me so I can hold onto on both sides so when I get in and up out of the wheelchair and toilet. I love the height and new toilet, it makes it easier for me.

If someone doesn't know about VCIL's Home Access Program, I would tell them it is an amazing program and great help with home repairs/modifications so you are able to remain in your house. I also want to say if it were not with their help we would not have been able to afford to have this work done. We also had a ramp installed years ago and repair done recently. VCIL has definitely done an amazing job helping us through many things and the staff members have been so wonderful. Thank you so much VCIL Home Access Program.



Janet Hauck, HAP

I applied to VCIL's Home Access Program because I have advanced Parkinson's disease and it was very difficult to get out of my home. Before I received the ramp, I had to be wheeled to the door and struggle to get down the stairs. We would have to use a walker after that, not a wheelchair. It was very difficult. Now that I have a ramp, I can go outside and be in the wheelchair the whole time. We can get out to the garden much easier.



I also want to say thank you so much for all your hard work and time. It has helped make my life much better.

Thank you from the bottom of our hearts. It has made all the difference in the world to have the ramp available to us.

"It was such a nice surprise to go to my mail and find a new Trac-phone in my box. Thank you, I've never had a nice new phone. I will take care of it and use it for years to come. Thank you all for what you do for people with various disabilities." —RISE peer

John Andrew Cipriano, RISE

"I am writing (a bit later than I wanted) to tell you just how much I appreciate the gift of the Chromebook and to express my genuine thanks. I sincerely believe that this kindness has prevented the depths of despair that so often comes with being home-bound (especially in the past months where everyone's world is topsy-turvy)!"

Your gift has kept me engaged, and it even has contributed to a successful part-time job as an online Teaching Assistant!

Thank you again so very much and if there's anything you ever need from me or if there's anything I can do to help you and the work of your organization, please don't hesitate to ask."



The RISE program (Resilience and Independence in State of Emergency) was a temporary program funded through a COVID grant and is no longer available.

Anonymous, RISE

Two sisters, both with autism, were severely impacted by the isolation imposed by the pandemic. Their mother reached out to the RISE program asking for help. Her daughters were not able use public play facilities due to the lockdown and their disabilities. Their inactivity was having significant health impacts on both of them. The RISE program was able to purchase a play-area and trampoline for them. Even after a couple of hiccups in the process, the play-set arrived and was put together.



"The great news is that the playset was completed today and the kids love it and I wanted to extend a huge thank you and if there is anything you need that I can help with never hesitate to ask.

To get my daughters outside and active for a time period over 10 mins is a miracle. She did not fall or complain and was exercising for 2 hours!!! It was the first night in so long that she did not have GI issues. Thank you so much. "

Employee spot light

Tom Younkman

I came to work at Vermont Center for Independent Living on January 5, 2009 with disabilities of being dyslexic, having a traumatic brain injury, as well as back injury. I was hired as the AgrAbility specialist to work with farmers that have a disability and want to continue farming, that also grew into a PAC position as well where I worked with anyone with a disability in Lamoille and Caledonia county. I have facilitated the VCIL Traumatic Brain Injury (TBI) support group for over 10 years.

I have been in agriculture all my life starting with helping my uncle on a dairy farm in Fremont Ohio at a very young age during the summer months. I helped with haying and tending to calves and I especially loved driving the tractor to bale hay as well as putting it up in the hay loft.

I was in the horticultural part of agriculture from 1963 to 1990, at which time my wife and I bought a farm in Hyde Park Vermont. We have milked cows, raised dairy replacement heifers, eventually going to milking goats and then finally to meat goats.

I always worked off the farm for a second income, and in 1990 I started in the maple syrup business working for a local



farmer boiling all his sap from 25,000 taps. I did that for 10 years, at the same time I started remodeling barns. Changing them from tie style barns to freestyle barns to keep up with the dairy industry demands.

In 2009 I went to work for Vermont Center for Independent Living. Since then I have worked with countless number of farmers throughout the state of Vermont. Mainly with assistive technology devices, which were anything from an additional step to make it easier to get on the tractor, supplies and designs for lifts to put the farmer back on the tractor from a wheelchair, designs for dairy barns to get the milk from the cow to a bulk tank without having to carry heavy buckets, ramps as well as bathroom modifications, support groups etc.

I helped bring the Farmer Veteran Coalition to Vermont and work with a number of disabled veterans to start into farming. I have worked with a national AgrAbility project throughout the United States and some foreign countries to help promote farming in the disability community.



As I retire on January 5, 2022 at the age of 81 I will surely miss working with farmers and all their issues that I have been able to help with. I do plan on continuing to be a part of the TBI support group as a member as well as my wife of 63 years, who is now recovering from a severe stroke in September 2020.

The Year in Review

Due to the Coronavirus we were unable to hold our Accessible Trick or Treat event for Halloween. Instead, for a few weeks leading up to Halloween we asked folks to send in their favorite Halloween photo or memory to be posted on Facebook.



Here is a shot of our HAP Coordinator Patricia Tedesco

October brought us the first VCIL baby in quite a few years...Reece Besio. What a cutie he is! Reece is the first child for Nate, our PAC Coordinator, and his wife Gretchen!



Our Youth Transition program held a webinar for youth with disabilities. Participants discussed how to advocate for themselves and had a chance to meet other youth with disabilities. There were games, prizes and the 504 sit ins/Judy Heumann episode of "Drunk History" was watched and enjoyed by all.



Mike and Stefanie Monte dressed as Major Nelson and the Jeannie from "I Dream of Jeannie"





In November Sarah and Sefakor presented at the “Inaugural Vermont Civil Rights Conference: Fair Housing, The Consequences of Housing Segregation and Where We Go From Here.”



In January our Youth Transition team let by Sefakor met via Zoom on Martin Luther King, Jr. Day to watch a film and talk with Deborah Lisi-Baker about Martin Luther King Jr.’s legacy and disability rights.

After Sen. Bernie Sanders mittens went viral following the inauguration, Burlington resident Lizzy Compean contacted us with quite an offer. She was going to knit mittens for donations and she wanted the money to go to VCIL! She commented to those ordering, “Y’all are rad! My fingers are going to be quite busy the next couple weeks! So far, we have raised \$300 for Vermont Center for Independent Living, folks who provide Meals on Wheels, among many other crucial services that enable community members, seniors, and those with disabilities to live an independent lifestyle here in Vermont.”



In February our Youth Transition team held an online event: Advocating for Accessible and Equitable Education for All. Where participants joined Grace (a student at CCV studying Electro-Mechanical Engineering), Jacob (a student at U-32), and Asher (a residential counselor for a children's program in Bennington) who are passionate about the inaccessibility of their schools and counties and how, through advocacy they want to make changes!



In March, for the 2nd year in a row Disability Awareness Day held a series of virtual events. This year’s theme was “Justice and Access For All,” More Important Now Than Ever.

We were thrilled that one of the speakers was Monica White, then interim Commissioner of the Vermont Department of Disabilities, Aging & Independent Living.



On April 10th our Youth Transitions team Sefakor, Nate and Khol held a webinar to discuss the Americans With Disabilities Act, making a reasonable accommodations request and how knowledge of these laws can help make your transition from school to the workplace easier.



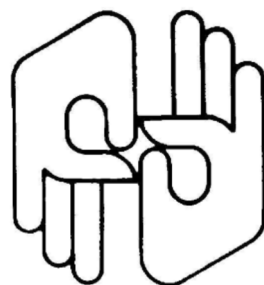
A new website is coming!

We're just adding the finishing touches!



On April 13 we launched our brand new accessible website! Thanks to Laura Castetter of LC Marketing the process was a breeze and we are thrilled with the new site. We hope you are too!
www.vcil.org

In April, the Vermont Interpreter Referral Service (VIRS) moved to its new home at Vancro, Inc. A VIRS advisory board member said, "I recall the day that the Austine School closed in September 2014; the closing came quicker than expected and people were not prepared around the many services offered. VIRS was left without a home. VCIL was approached and took on VIRS immediately. Much appreciated! Thank you."



—Bill Hudson, VIRS Advisory Board

Sarah remarked, "It has been a great honor to have VIRS at VCIL in the moments we did but even more so working with all of you. I think this move is exactly right and I look forward to our continued advocacy work together."

Care Packages

In April after months of collecting useful items we were able to send out a second care package to almost 500 peers. This time they contained a chocolate cow, note cards and stamps, masks, a bar of VT Soap Company soap, a coloring book and colored pencils. It took a few days and many employees to socially distance themselves in the conference room and assemble packages. Again, we received such an amazing response. Below are some of them. Such a rewarding experience for all of us involved.



Thank you so much for the 1st and 2nd Care packages! Alas, the chocolate cow arrived with her head broken off...so I ate it! May you all be well.

What a wonderful gesture! With so much going on in our lives right now—it was such a ray of sunshine. Thank you all so much for this act of kindness. We felt a personal touch and hope in humanity!

Thanks for all you folks do for me!! Big Hugs!

This note is to graciously thank you for the recent "care package". I especially liked your planner with coloring pages. Also, enjoyed the chocolate cow! Again, thank you!

Also in April, Sarah Launderville and Cara Sachs presented the workshop "Understanding Ableism in Food Justice" at the Hunger Action Conference.

Participants learned about some of the barriers that individuals with disabilities face when accessing support services – from physical accessibility of a space, to perceptions and attitudes of program staff. Participants also learned key tips and strategies to begin to break down those barriers so all can participate in available food programs.

June 14, we were thrilled to welcome another VCIL baby, [Oliver Lee Tosi](#), Peer Advocate Anna Tosi's first baby!



From left, Marty Roberts (board president), Sue Booth, Patricia Tedesco, Susan Sanderson, Stefanie Monte, Susan Britto and Ed Paquin (board treasurer).



July 16 was Stefanie Monte's last day at VCIL. We had a lovely lunch to see her off. We know this isn't the last we'll see of her around here but she will be missed. We wish her the best of luck and are grateful for all she did for VCIL in the 14 years she was here.

In July we were excited to welcome two interns into the Youth Transition program. Abshiro Ibrahim and Brian Martin came to us from the LEAP program. The Learn, Earn, and Prosper (LEAP) program provides youth who are blind or visually impaired the opportunity to gain the skills needed to become independent, confident, and productive young adults, while making friends and having fun!

Abshiro worked on our social media presence and it was fantastic to have her daily posts livening up our Facebook page.

Brian, a college student from Connecticut, wanted to deepen his personal and professional development (PPD) skills through workshop facilitation. Both worked with Sefakor and the Youth Transition program.

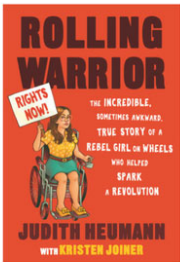
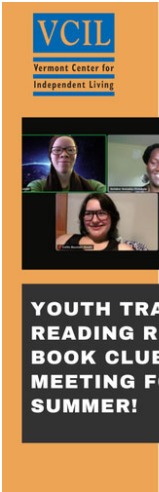
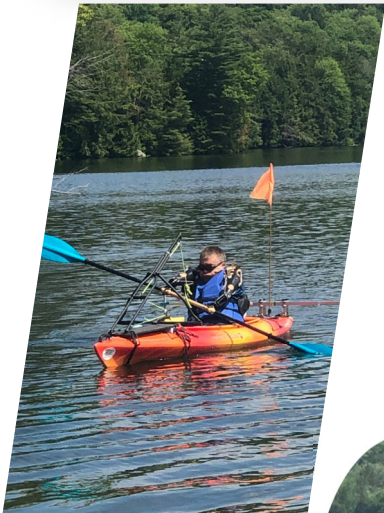


Abshiro getting ready to try an adaptive kayak at our staff picnic.



Finally, on July 26 VCIL opened back up to the public on the anniversary of the ADA and in time to celebrate Rosemary Miller's 70th birthday!

In August VCIL held our staff picnic at Silver Lake and were joined by the Northeast Disabled Athletic Association who had adaptive kayaks available for whoever wanted to try them. It was a beautiful day and staff certainly kept them busy setting up the kayaks. A great time was had by all!



The Reading Revolution Book Club members had their last meeting of the summer in late August. The memoir Rolling Warrior: The Incredible, Sometimes Awkward, True Story of a Rebel Girl on Wheels Who Helped Spark a Revolution, by Judith Heumann introduced inspiring, thought provoking, and meaningful conversations within each book club

meeting. Even though the story takes place in the past, there are many parts of it that connect and relate with the present. Judith’s story raised the discussion topics of discrimination, advocacy, community, activism, civil rights and more.

After responding to noise related complaints in an apartment building Det. Corporal Diane Mathews determined that part of the problem was a hearing issue with one of the tenants. Diane referred them to VCIL and we were able to help him obtain hearing aids through our RISE program. Here he is with his acceptance letter and flowers for Diane for her help. Many thanks to all involved and for sharing this story—a great example of partnership.



STAFF

Sarah Launderville, Executive Director
Peter Johnke, Deputy Director

Financial Services

Sarah Fish, Finance & Operations Officer

Admin. & Support Services

Sue Booth, Business Office Coordinator
Marla Hood, Receptionist
Stefanie Monte, Executive Assistant
Nick Morlan, Executive Assistant
Susan Sanderson, Receptionist

Information, Referral & Assistance (IR&A)

Jake Lavigne, I,R&A

Development/Fundraising

Linda Meleady, Development Director

Community Access

Cara Sachs, Disability Justice Advocate

RISE Fund (temporary)

Bill Bliss, Program Coordinator
AnnaRose Jenisch, Specialist
Kayla Richardson, Specialist

Staff, cont’d.

Peer Advocacy (PAC) and Deaf Services

Rhiannon Alterio, PAC, Rutland
Colleen Arcodia, PAC, Bennington
Nate Besio, PAC Coordinator, Burlington
Jessie Butterfield, PAC, Rutland
Khol Hitchcock, PAC, Brattleboro
Val Hughes, Deaf Independence Program Coord., Brattleboro
Helena Kehne, PAC, Burlington
Ericka Miller, PAC, Rutland

Direct Service Programs

Chanda Beun, Sue Williams Freedom Fund Program Specialist,
Meals On Wheels Program Assistant
Tom Younkman, PAC, AgrAbility Specialist, Morrisville
Susan Britto, Home Access Program Specialist
Sefakor Komabu-Pomeyie, Independent Living Coordinator
Karin Nissen, Meals on Wheels Program Coordinator
Patricia Tedesco, Home Access Program Coordinator

VT Telecommunications Equipment Distribution Program (VTEDP)

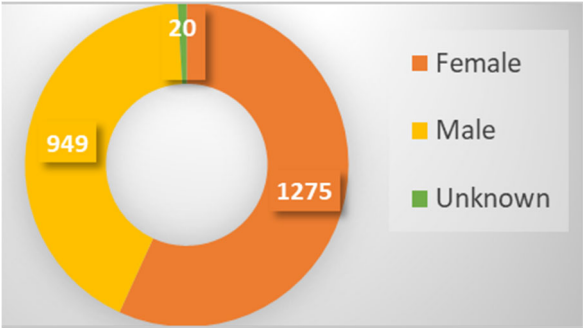
Jake Lavigne, VTEDP Specialist

OUR PEERS DISABILITIES

Developmental & Intellectual	60
Deaf, Hard of Hearing, Late Deafened	81
Psychiatric	104
Multiple	459
Physical	817
Blind/Visual	21
*Unknown	703

PEERS SERVED BY COUNTY

Addison	35
Bennington	217
Caledonia	115
Chittenden.....	302
Essex	25
Franklin.....	109
Grand Isle	15
Lamoille	105
Orange.....	54
Orleans	85
Rutland	173
Washington.....	141
Windham.....	121
Windsor	104



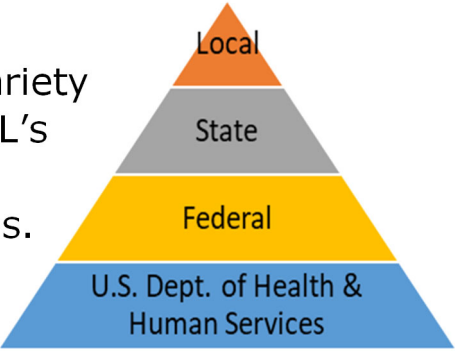
AGES OF OUR PEERS

6 years & under.....	4
Ages 7-17.....	4
Ages 18-34.....	86
Ages 35-49.....	241
Ages 50-65.....	869
Over 65.....	387
*Unknown.....	653

Much of the data represented is from IR&A calls where people do not always disclose their address, age or type of disability.

ABOUT OUR FUNDING

Most of VCIL’s funding comes from a variety of federal, state and local sources. VCIL’s primary funding comes from the U.S. Department of Health & Human Services.



In FY’22 VCIL received funding from several federal and state agencies and 127 (see page 35) cities and towns, all of whom are valuable partners. We thank all of the individuals, businesses, contractors, community organizations and partners that help keep our programs active and successful.

Most importantly we thank the volunteers and individual donors who help bring VCIL’s mission of dignity, independence and civil rights to every community in Vermont. Your active participation in this movement and your continued support is what makes our work possible.

THANK YOU TO OUR GRANTORS

- National Institute on Disability, Independent Living & Rehabilitation Research
- Statewide Independent Living Council (SILC)
- U.S. Department of Health & Human Services
- U.S. Department of Agriculture
- VT Agency of Human Services
- VT Department of Disabilities, Aging and Independent Living
- VT Department of Public Service
- VT Housing & Conservation Board



VCIL wishes to extend our sincere appreciation to all of our project partners that we have worked with throughout the years. Without these valued relationships our mission would not be possible.

ASSETS		
	2021	2020
CURRENT ASSETS		
Cash – unrestricted	\$ 136,787	\$ 123,456
Accounts and grants receivable	592,125	517,065
Prepaid expenses	57,047	54,448
TOTAL CURRENT ASSETS	785,959	694,969
PROPERTY AND EQUIPMENT, net	237,191	259,834
OTHER ASSETS		
Restricted cash – building reserve	28,035	31,108
Investments	402,673	343,380
TOTAL OTHER ASSETS	430,708	374,488
TOTAL ASSETS	\$ 1,453,858	\$ 1,329,291
LIABILITIES AND ASSETS		
CURRENT LIABILITIES		
Accounts payable	\$ 71,443	\$ 97,051
Accrued payroll and related liabilities	145,151	107,593
Accrued vacation	36,289	38,866
Current portion of mortgage note payable	30,000	28,000
TOTAL CURRENT LIABILITIES	282,883	271,510
LONG-TERM LIABILITIES		
Mortgage note payable, net of current portion	83,327	83,466
TOTAL LONG TERM LIABILITIES	53,327	83,466
TOTAL LIABILITIES	336,210	354,976
NET ASSETS		
Net assets without donor restrictions (undesignated)	1,074,067	933,373
Board designated – building reserve fund	<u>28,035</u>	<u>31,108</u>
Subtotal – net assets without donor restrictions	1,102,102	964,481
Net assets with donor restrictions	<u>15,546</u>	<u>9,834</u>
TOTAL NET ASSETS	<u>1,117,648</u>	<u>974,315</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 1,453,858</u>	<u>\$ 1,329,291</u>

Statements of Activities for the years ended September 30, 2021 & 2020		
CHANGE IN ASSETS W/O DONOR RESTRICTIONS REVENUES, GAINS AND OTHER SUPPORT	2021	2020
Federal and State Grants	\$ 2,846,513	\$ 2,549,844
Municipal support	61,919	61,919
Contributions	38,470	25,783
Fees and other income	31,465	58,595
Investment income	<u>59,308</u>	<u>17,756</u>
	3,037,675	2,713,897
Net assets released from restrictions	<u>4,673</u>	<u>1,407</u>
TOTAL REVENUES, GAINS AND OTHER SUPPORT	<u>3,042,348</u>	<u>2,715,304</u>
EXPENSES		
Program Services:		
Independent Living Resources	1,713,065	1,282,984
Peer Advocacy Counseling	648,075	724,284
Advocacy	65,669	94,900
Other Programs	<u>74,727</u>	<u>162,810</u>
Total Program Services	<u>2,501,536</u>	<u>2,264,978</u>
Support Services:		
General and administrative	303,0473	299,499
Marketing and development	<u>100,148</u>	<u>75,385</u>
Total Support Services	403,191	374,884
TOTAL EXPENSES	2,904,727	2,639,862
CHANGE IN NET ASSETS W/O DONOR RESTRICTIONS	137,621	75,442
BEGINNING NET ASSETS W/O DONOR RESTRICTIONS	<u>964,481</u>	<u>889,039</u>
ENDING NET ASSETS W/O DONOR RESTRICTIONS	<u>\$ 1,102,102</u>	<u>\$ 964,481</u>
CHANGE IN NET ASSETS WITH DONOR RESTRICTIONS SUPPORT AND REVENUE		
Gifts and Grants	\$ 10,385	\$ 4,161
Net assets released from restrictions	<u>(4,673))</u>	<u>(1,407)</u>
CHANGE IN NET ASSETS WITH DONOR RESTRICTIONS	5,712	2,754
BEGINNING NET ASSETS WITH DONOR RESTRICTIONS	<u>\$ 9,834</u>	<u>\$ 7,080</u>
ENDING NET ASSETS WITH DONOR RESTRICTIONS	<u>\$ 15,546</u>	<u>\$ 9,834</u>
TOTAL CHANGE IN NET ASSETS	<u>\$ 143,333</u>	<u>\$ 78,196</u>

Thank you to our donors

Amazon Smile
 Anonymous
 Anonymous, *in honor of Sue Booth*
 Anonymous, *in memory of Ned Gaunce*
 Anonymous, *in memory of Ned Gaunce*
 Anonymous, *in memory of Sue Williams for the Sue Williams Freedom Fund*
 Aplomb Consulting
 David Avruch
 Anne & Paul Bakeman
 Barry Bernstein
 Mary Alice Bisbee, *in honor of Sandra Stone*
 Sue Booth, *in memory of Jessica Sanderson*
 Missy Boothroyd, *in honor of VCIL's PACs*
 Bill & Ruth Botzow
 Annette Boyle
 Jane & Owen Bradley, *in memory of William George*
 Brattleboro Rotary Club, *for the Yolande Henry Fund*
 Susan Britto, *in memory of Mike Charron*
 Laura and Paul Brundage
 Center for Whole Communities
 Andrea & James Chandler
 John Chard, *in memory of Nancy Chard*
 Dan & Betsy Chodorkoff

Chroma Technology
 Alaina Clements, *in memory of Mike Charron*
 Beth Clifton, *in memory of Thad Launderville*
 Amy Cunningham, *in honor of Michelle Bailey, VT Arts Council*
 Abigail & Alex Daley
 Kate Daly
 Nicole Daniels
 Fletcher and Jane Dean, *in memory of Everett Jones*
 William Doelger & Linda Normandeau
 Anne Donahue
 Siobhan Donegan
 Louise Durr
 Eagle Eye Farm
 Hollis Field
 First Unitarian Universalist Society of Burlington
 Sarah and Andrew Fish
 Patricia Fontaine
 Paul & Eileen Gillies
 Richie Graham, *in memory of Thad Launderville and John Lennon*



Thank you to our donors

Sharyl Green, *in honor of Susan Linskey and Daniel Albert*
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 Leanne & Brian Jewett/Amramp
 Peter & Helen Johnke
 Christopher & Margaret Katuki
 Dennis Kauppila
 Kathleen Keenan, *in memory of Mike Cahill*
 Jennifer Kern & Charles Copp
 Ariane Kissam & Rick DeAngelis
 Sarah Launderville
 Elizabeth & Paul Levy
 Deborah Lisi-Baker
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 Kathy Matraw
 Monica White Matt & Jeremy Matt
 Maureen Mayo
 Jay & Joan McEvoy
 Andrea Meier, *in memory of Royal Safran*

Rosemary Miller
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 National Life Group (matching)
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 Karin Nissen
 Kevin Nolan
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 Avram Patt
 Edward Paquin & Gini Milkey
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 Suzanne Richman, *in honor of Harry Richman*
 Paul Robichaux, *in honor of Julie Robichaux*
 Phyllis Rubenstein
 Susan Saltus
 Susan Sanderson, *in memory of Ned Gaunce*

Thank you to our donors

Paula & Peter Savage
Edward Schwaner, *in honor of Linda Meleady*
Ellen Schwartz, *in memory of Peg Franzen*
Rachel Siegel & Jules Fishelman
Sisters of Mercy, for the Home Access Program
Kathleen Smith
Kathy Sowerby, *in memory of Thad Launderville and Mildred Moran*
Kathy Sowerby, *in honor of Allie Girouard*
Ellen Handler Spitz, *in honor of Jason Lorber*
Beth Stern, *in honor of Sarah Launderville*
Jill Stevens
Sarah Strauss
Christopher Sweeney
Swenson Granite Company
Patricia Tedesco
Charles Teske & Rhoda Lush
Town Fair Tire, Connecticut
Mitzi Unger, *in memory of John Unger*
Unitarian Universalist Fellowship of Bennington
Ellen Urman
VHFA (MAP Assistance)
Leanne Vota
VT Community Foundation
VT Eastern Star Home

VT Housing & Conservation Coalition
Washington Electric Coop.
Elsa and Barry Waxman
Richard Wendell, *in honor of Sarah Launderville*
Joyce Werntgen, *in memory of Peg Franzen*
Richard Williams
Suzy Williams, *in memory of Sue Williams for the Sue Williams Freedom Fund*
Heather & Steve Winkler, *in memory of Sue Williams for the Sue Williams Freedom Fund*
Rhea Wilson & Rick Levy
Theresa & Gordon Wood, *in memory of Donna Ducas*
Tom and Carol Younkman



Facebook Birthday Fundraisers

Thank you to everyone for designating VCIL to receive donations in honor of your birthdays. These fundraisers not only give us a boost financially but we are humbled by your generosity.

Martha Roberts

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Janet Dermody
Rose Mallow
Deborah Roberts
Martha Roberts
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Martha Roberts
Joyce Werntgen

Will Pendlebury

Trevor Betz
Missy Boothroyd
Bert Carter
Jan Caswell
Adam Christophe
Shaun Donahue
Kathy Mankowsky
Joan Pellerin
Will Pendlebury



Senator Bernie Sander's Mitten Meme

(see page 15 for story)

Anonymous
Graham Boyken
Dorothy Braker
Ankush Chowdhury
Sarah Collins
Lizzy Compean
Mary Dunn
Mary Fontaine
Brittany Frausto
Claudia Garcia
Steven Gonzalez
Tara Gorman
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Madison Murrow
Lauren Nadolski
Kaitlyn Newhall
Seamie O'Dowd
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Sarah Paparella
Kristen Papucci
Merikay Potter
Brian Russell
Barbara Sash
Sven Schubert
Elizabeth Scott
Pamela Stoffel
John Van den Heuvel
Paul Vince
Sheri Weissman



Giving Tuesday

Anonymous
Kara Baekey
Sharon Bennett
Jo Blouin
Cary Brown
Jessie Butterfield
Lynne Cardozo
John Cipora
Lynne Cleveland-Vitzthum
Angelique Conn
Janice Dawley
Janet Dermody
Zoe Gascon
Linda Henzel
Brendan Hogan
Sarah Launderville
Deborah Lisi-Baker
Jean Lowell
Susan MacKenzie
Linda Meleady
Stefanie Monte
Karin Nissen
Will Pendlebury
Diane Pierce
John Pierce
Adam Prizio
Susan Sanderson
Patricia Tedesco
Ami Weidler-Hyten
Joyce Werntgen
Stephanie Woodward

Mud Season Match

Brian & Leanne Jewett

Anonymous
Sue Booth
Missy Boothroyd, *in honor of PAC's*
John Chard, *in memory of Nancy Chard*
Eagle Eye Farm
Jane Hendley
Marla Hood
Peter & Helen Johnke
Paul & Elizabeth Levy
James Masland
Maureen Mayo
Stefanie Monte
Montpelier Post #3
Karin Nissen
Ormsby's Computer
Edward Paquin
Tim & Karen Reynolds
Alban Richey
Susan Sanderson
Patricia Tedesco
Charlie Teske
Mitzi Unger, *in memory of John Unger*
VT Easter Star Home
Joyce Werntgen, *in memory of Peg Franzen*
Richard Williams
Tom & Carol Younkman



A very special thank you to Brian and Leanne Jewett of AmRamp one of our Home Access Program Contractors. They very generously donated their stimulus money to VCIL for our Mud Season Match Money!



CITIES AND TOWNS

Albany	Coventry	Isle La Motte	North Hero	Shrewsbury	Wells
Alburgh	Craftsbury	Jamaica	Northfield	St. Albans	West Fairlee
Arlington	Danby	Jay	Peru	St. George	West Windsor
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Barnet	Eden	Leicester	Pittsford	Stockbridge	Westminster
Barre City	Elmore	Lemington	Plainfield	Stowe	Westmore
Barre Town	Essex	Lowell	Plymouth	Strafford	Weston
Belvidere	Fairfax	Ludlow	Poultney	Stratton	Wheelock
Bennington	Fairlee	Lunenburg	Pownal	Sudbury	Williamstown
Berkshire	Fayston	Maidstone	Proctor	Sutton	Williston
Berlin	Ferrisburgh	Manchester	Randolph	Swanton	Woodbury
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Bloomfield	Glover	Middlesex	Richmond	Townshend	Worcester
Brattleboro	Goshen	Middletown Springs	Royalton	Tunbridge	THANK YOU
Bridport	Grafton		Rupert	Underhill	
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Brookfield	Granville	Montpelier	Rutland (t)	Waitsfield	
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